



RAMA UNIVERSITY

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FACULTY OF COMMERCE & MANAGEMENT

COURSE: MBA 3rd SEMESTER

SUBJECT: LABOUR LEGISLATIONS

SUBJECT CODE: MBAHR01

LECTURE: 9

NAME OF FACULTY: DR. H. L. BHASKAR

Lecture-9



Assignment Questions Discussion

1. You are the owner of the factory. Elaborate on your responsibilities in the factory.
2. What are the provision for women and children working in a factory? Are they sufficient? Justify.
3. What are the shift working provisions? Do they require change? Elaborate.
4. Analyse the consequences if occupier fails to discharge his responsibility properly.
5. Analyse the recommendations of second National Commission on Labour for the welfare. Are they meeting the requirements? Justify giving recent examples from the industry.
6. Elaborate the leave provisions as per Factories Act, 1948. Do you think they are sufficient?
7. What are the provisions of working hours, closing and opening hours and holidays?
8. Taking the example of TISCO, elaborate the welfare measures taken by the company for its workers.
9. Why do you think there is need for the safety measures in the factories?

10. "An unhealthy work environment can lower the productivity, contribute to low morale & increases medical & workers compensation cost". Did you agree?

Justify.

11. Analyse the provisions which the factories owner must take in order to set up the process where hazardous affluent will be received?