



**RAMA
UNIVERSITY**

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FACULTY OF JURIDICAL SCIENCES

COURSE: B.A.LL.B. 1st Semester

SUBJECT: ADVANCE LEGAL WRITING SKILL-I

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LECTURE: 29

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Lecture-29



Grandness of Internship

For Graduate or Post Graduate college students, internships play an important role in determining how their next step in life will work out. Companies give more attention to students who take the initiative in seeking internships, as it shows a level of proactiveness and responsibility on their part. When a student willingly agrees to

sacrifice their free time usually their breaks or summer vacations in order to learn more, that says a lot about the kind of values they hold.

The period of internship varies depending upon the nature of the job, size of the organisations etc. Internships endow with the technical know-how and experience about the business world that cannot be learned inside the four walls of classrooms. For instance fresh engineering graduates or diploma holders are moved from workshop to workshop to work with the seniors, before they are placed on a particular job. In addition, Internship practice truly enhances or contributes to important facts in the selected field of learning.

Internships also help students to improve their other personality attributes such as get better oral and written communication, management, direction, time, and project management skills. Internship is a process of training by which intern cans develop his future job performance. It is essential to acquire proficiency in the job. Training which interns got during his internship improves knowledge and skills which helps their performance turns excellent. Student who gone for internship have better market value in business world.

Better market value means that other organizations are always willing to appoint that student who has gone for internship at high remuneration.

Internship programmed provide first hand learning experience to intern. It seeks to bring relatively permanent change in an intern that will improve his ability to perform on the job. In

many internship programmed student get stipend which instill their interest in the work. Internship programmed is a service functions for the business organization which provide management with professionals support in meeting the organizational objectives. Through internship the knowledge and skills of interns for doing particular job is increasing. The main objective of internship programmed is to achieve a change in the behavior of trained.

Internship is practical education. Through internship programmed intern acquire more knowledge of the job and learn or sharpen the needed skills, attitudes and values associated with efficient performance off their job.

Internship helps to modified Knowledge and skills i.e. what student know, how they will work. Thus Internship programmed is an act of imparting or improving or updating knowledge and skills of a student which they learn in the form or theory.

Through Internship process intern acquire more knowledge of the job and to learn or sharpen the needed skills, attitudes and values associated with efficient performance of their jobs.

Internship is a process that is as much beneficial to the employees as to the organization. On the other hand, the organization can realize its dreams of more production at low cost and on other hand increased efficiency of employees enable them to produce more qualitatively better goods in less time Internship is virtually a practical training of the theoretical knowledge. During internship period no salary is given to intern normally stipend is given to the interns.

Sometimes internship is a part of course of study of the student. An intern is placed in Am new job and is told how it is to be performed. Coaching and instruction are given by experienced workers.

MCQ

1. _____ refers to thelearning opportunities designed to help employees grow.

- a. Training
- b. Development
- c. Education
- d. All of the above

2. How does training and development offer competitive advantage to an organisation?

- a. Removing performance deficiencies
- b. Deficiency is caused by a lack of ability
- c. Individuals have the aptitude and motivation to learn
- d. None of the above

3. Which of the following is a benefit of employee training?

- a. Improves morale

b. Helps people identify with organisational goals

c. Provides a good climate for learning, growth and co - ordination

d. None of the above

4. Choose which of the following is a benefit to the individual while receiving training?

a. Creates an appropriate climate for growth, communication

b. Aids in increasing productivity and/ or quality of work

c. Satisfies a personal needs of the trainer

d. None of the above