

FACULTY OF JURIDICAL SCIENCES

Lecture-32



4. Analyze Your Options for Career Planning and Development

You can start by exploring your interests, **career skills**, ambitions, and abilities. Try figuring out what job role will be best suited for you. Starts looking for opportunities that can help you grow. Research well about the companies to find out what they are expecting from their employees so that you can curate an effective resume and application. You can start by doing internships and part-time jobs to get an idea of the work environment.

5. Analyze Your Current Status

Is your current job giving you satisfaction and peace of mind? Career planning and development does not mean mapping out your current career. It also means exploring other fields that will provide you with better opportunities.

6. Developing New Skills

This is one of the most important aspects of career planning and development, if you have a deep understanding of a particular field you should probably develop new skills that will accentuate your profile.

7. Channel Other Factors in your Career Planning and Development

An important part of career planning and development is to consider other factors which are beyond your personal preferences. Other factors may include the demands of a particular field, how comfortable you are in managing yourself with the context of that demand, does it require additional education or training, and what are the challenges.

Benefits of Career Planning and Development

Here are some of the vital benefits of career planning and development that one should know about:

1. Career planning guarantees that there is a steady supply of promotable personnel.
2. It contributes to increasing employee loyalty.
3. It ensures that top management is aware of the caliber and capacity of personnel with the potential to advance.
4. It can always put together a team of employees that are ready to handle any situation that arises.
5. Career planning helps to prevent labor turnover.
6. Every business plans for succession, with career planning as the initial stage.
7. Career planning promotes the growth and development of employees.
8. It inhibits seniors' unfavorable attitudes toward subordinates' progress.