

RAMA UNIVERSITY UTTAR PRADESH KANPUR



FIRST STATUTES

(Under clause 34 of the Uttar Pradesh Private Universities Act, 2019)

(Passed by the Executive Council meeting dated 30.06.2020)

(Dr. Suraj Babu Singh Kushwah)

Chancellor

FIRST STATUTES

RAMA UNIVERSITY UTTAR PRADESH, KANPUR

(Under clause 34 of the Uttar Pradesh Private Universities Act, 2019)

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CHAPTER I PRELIMINARY

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| Short title, Scope and Commencement | 1. | <p>(1) These Statutes the may be called First Statutes of the Rama University Utter Pradesh Kanpur, 2019</p> <p>(2) These Statutes shall come into force with effect from the date of publication by the University either by displaying it on its website or through newspapers or by both.</p> |
| Definitions | 2. | <p>In these Statutes, unless the context otherwise requires:</p> <p>(1) "Act" means the Uttar Pradesh Private Universities Act, 2019 (U.P. Act No 12 of 2019);</p> <p>(2) "Academic Council" means the Academic Council of the University;</p> <p>(3) "Board" means the Faculty Board, the Board of Studies or the Planning Board, or any other Board of the University;</p> <p>(4) "Chancellor/President", "Pro-Chancellor/Vice-President", "Vice-Chancellor" and "Pro-Vice-Chancellor" means respectively the "Chancellor/President", "Pro-Chancellor/Vice-President", the "Vice-Chancellor"* the "Pro-Vice-Chancellor" of the University;</p> <p>(5) "Controller of Examinations", means the person who has been put in charge to conduct the examination(s) of the university;</p> <p>(6) "Employee" means any person duly appointed through appointment letter etc. by the University, and includes a teacher or any other member of the staff of the University;</p> <p>(7) "University" means the Rama University Uttar Pradesh Kanpur.</p> <p>(8) "Society" means Rama Education Society Kanpur.</p> |
| Seal, Flag, Anthem, etc. of the University | 3. | <p>(1) The University shall have a common seal to be used for the purposes of the University and the design of the seal shall be as approved by the Executive Council.</p> <p>(2) The University may decide to make and use such Flag, Anthem, and other symbolic or graphic expression, abbreviations or likewise, for such purposes as deemed necessary from time to time, and which are not of such nature that are restricted by the State or the Central Government.</p> |
| Academic Calendar of the University | 4. | <p>(1) Academic Calendar of the University shall be approved by the Executive Council and shall be in conformity with the guidelines issued by the State Government and other Regulatory Bodies from time to time.</p> <p>(2) The University shall publish its Academic Calendar on its website.</p> |

- (3) In case of international students, the University may follow a different admission process and Academic Calendar as may be prescribed in the Ordinances.

CHAPTER II

OFFICERS OF THE UNIVERSITY

Appointment,
Powers and
Functions of
Chancellor

5. (1) A person of eminence shall be appointed as the Chancellor by the Governing Body for a period of five years.
- (2) The Society shall propose three names for the selection of chancellor.
The Governing body shall call its meeting and approve anyone name proposed by the Society with the majority of not less than two-third of its members present and vote.
- (3) Subject to the provisions of the Act, the Society shall determine the salary of the Chancellor and Pro-Chancellor.
- (4) The Chancellor shall have power to call for any information or summon any document from the University for the purposes of exercising his powers and functions under the Act.
- (5) The Chancellor shall have power to himself issue cheques and authorize payments or he may delegate this power to any other officer/officers or member of the Finance Committee.
- (6) The Chancellor may delegate, subject to such terms and conditions as may be specified in writing, all or any of his powers to any Authority/Officer(s) at his discretion and have right to modify or recall his order of delegation of such power.
- (7) Notwithstanding anything contained in the Statutes, the Chancellor may discharge all or any of the functions of the University for the purposes of carrying out the provisions of the Act and Statutes, when such Officer or Authority of the University is not available.
- (8) The Chancellor may, by addressing in writing to the Pro-Chancellor, resign from office. The Pro-Chancellor shall within a period of ten days from the date of receipt of such resignation place the same before the Governing Body for its decision.
- (9) Decisions taken by the Chancellor shall be placed before the Governing Body, for information.
- (10) The Chancellor shall be authorized to issue directions to any officer / authority of the University from time to time as necessary in the interest of the university.
- (11) If any vacancy arises in the office of the Vice Chancellor and it is not being possible to appoint a regular Vice Chancellor by following the procedure prescribed for appointing of such Vice chancellor, the Chancellor shall have the power to appoint a person as officiating Vice Chancellor for a period of not beyond six months.

Appointment,
Powers and
Functions of Pro
Chancellor /Vice-
President

6. (1) The Pro-Chancellor shall be appointed in accordance with Section 16 of the Act for a period of five years and upon the expiry of the term he shall be eligible for re-appointment.
- (2) Pro-Chancellor shall exercise such powers as may be delegated to him in writing by the Chancellor.

Appointment, Powers
and Functions of
Vice- Chancellor

7. (1) Vice-Chancellor shall be selected by a Search Committee to be constituted by the Chancellor.
The Vice-Chancellor to appointed shall be designated academic with a minimum of ten years of experience as Professor in a university system or ten year of experience in a equivalent in a reputed researcher/ or academic administrative organization.
- (2) The Search Committee shall comprise of following members:
- (a) One member nominated by the Society.
 - (b) One serving or retired Professor from outside the University nominated by the Governing Body.
 - (c) One member nominated by the Chancellor/President.
- (3) The Search Committee shall recommend a panel of three names to the Governing Body within the period stipulated by the Chancellor/President in his order constituting the Search Committee.
- (4) The Governing Body shall after receipt of the recommendations of the Search Committee, approve one name from among the panel and submit to the Chancellor for appointment of the Vice-Chancellor.
- (5) In case, none of the recommended names are found suitable, the Chancellor shall advise the search committee to suggest a fresh panel.
- (6) The Vice chancellor shall have the following additional powers and functions:
- a. The Vice Chancellor shall be entitled to be present at and to address any meeting of any authority or any Body of the University;
 - b. It shall be the duty of the Vice Chancellor to see that the provisions of the Act, Rules, Statutes, Ordinances and Regulations of the University are duly observed.
 - c. The Vice Chancellor shall have power to grant leave to any officer, teacher, employee or student of the University, other than the Chancellor/President and Pro-Chancellor/Vice-President and make necessary arrangements for the discharge of the functions of such person during the period of his absence. Provided that the Vice- Chancellor may delegate such powers to any other Officer or Officers of the University;
 - d. The Vice Chancellor shall have the power to convene or cause to be convened meetings of the various bodies/committees of the University other than the Sponsoring Body, finance committee, planning board and the Governing Body
 - e. The Vice-Chancellor may by writing addressed to the Chancellor, resign his office, and his resignation shall be effective from the date of acceptance by the Governing Body.

Appointment,
Towers and
Functions of Pro
Vice-Chancellor

8. (1) The Executive Council shall appoint the Pro-Vico Chancellor from among the Professors of the University on the advice of the Vice- Chancellor.
- (2) In the absence of the Vice-Chancellor, the Pro Vice-Chancellor shall discharge the day to day duties of the office of the Vice-Chancellor unless otherwise directed by the Vice-Chancellor or the Chancellor/ President.

Appointment,
Powers and

9. (1) The Registrar shall be appointed by the Executive Council of the University.

Functions of Registrar

- (2) The Registrar shall be appointed through the process of the selection committee constituted by the Governing body with Vice-chancellor as Chairman and one Dean/Director and two external expert as members.

The post of Registrar shall be advertised in two daily newspapers having wide circulation.

Till the post of Registrar is fill-up through selection the Governing body may appoint any persons having similar experience in any recognized university/Institutions.

Qualification/Eligibility

- a. Minimum Graduate with fifteen year of Administrative experience, preferably educational institute of Higher learning / or Post Graduate with fifteen year of teaching experience in a university/Institute of Higher learning.
 - b. The Registrar shall hold office till seventy year of Age.
 - c. The Registrar shall be entitled for Pay and Allowances as fixed by the Governing Body.
- (3) The Power and Functions of the Registrar shall be as may be determined by the Governing Body.

Power and Functions

1. The Registrar shall have disciplinary control over all employees of the University, other than the following, namely-

- (i) Officers of the University;
- (ii) Additional Registrar, Deputy Registrars and Assistant Registrars;
- (iii) Teachers of the University;

2. The power to take disciplinary action under clause (1), shall include the power to order dismissal, removal, reduction in rank or reversion of an employee referred to in said clause and shall also include the power to suspend such employee during the pendency or in contemplation of an inquiry.

3. No order other than the suspension of an employee, shall be made under clause (2) except after an inquiry, in which the employee has been informed of the charges against him and given a reasonable opportunity of being heard and to cross-examine the evidences in respect of those charges.

An employee of the University, aggrieved by an order referred to in sub- clause(3), may prefer an appeal through the Registrar to the Chancellor within fifteen days from the date of service of such order on him. The decision of the Chancellor on such appeal shall be final.

- (iv) The Registrar shall be responsible for the due custody of the records, documents and the common seal of the University.

He shall be Ex-officio Secretary of the Court, the Executive Council, the Academic Council and of every Selection Committee for appointment of teachers of the University without having any voting right.

5. He shall be bound to place before the authorities all such information and documents as may be necessary for the transaction of their business.

6. The Registrar shall also perform such other duties as required from time to time by the Executive Council and other authorities but he shall not, by virtue of this sub-section, be entitled to vote.

The Registrar shall also -

- (i) be responsible for the proper custody of the Common Seal of the University;
- (ii) be the custodian of property of the University as entrusted;
- (iii) conduct the official correspondence on behalf of the authorities of the University
- (iv) issue notice for convening meetings of the Authorities of the University and all Committees and Sub-Committees appointed by them;
- (v) keep the minutes of the meetings of all the Authorities of the University and all committees and sub- committees appointed by them;
- (vi) represent the University in disputes, law suits or proceedings by or against the University, sign powers of attorney;
- (vii) enter into agreement, sign documents and authenticate records on behalf of the University after due approval of the concerned authority; and
- (viii) perform other duties as may be required from time to time.

Appointment,
Powers and
Functions of Dean
of Faculties

10. (1) Dean of every Faculty shall be appointed by the Executive Council from amongst the Professors of the concerned Faculty.
- (2) The Executive Council shall have power to remove the Dean if he is found guilty of any misconduct or if he fails to perform the duties of his office.
- (3) The Dean shall preside over the meeting of the Faculty Board.
- (4) The Dean shall exercise such other powers and discharge such other functions as may be laid down by the Ordinances or Regulations.

Appointment,
Powers and
Functions of Dean
of Students'
Welfares

11. Dean of Students' Welfares shall be appointed by the Executive Council amongst the teaching faculty of the university.

Appointment of
Directors

12. (1) *The Director shall be appointed by the Executive Council from amongst the Professors of the concerned School/ Centre.*
- (2) The Director of Faculty shall have qualification equivalent to Professor as specified under rules and have at least five

years of experience to act as in similar capacity in any university/College/Institute of higher learning.

The Director shall have appointed the terms of five years of extendable to the next terms at the recommendation of Executive Council. The post of Director shall advertise in two daily newspapers having wide circulation.

Till the post of Director is vacant, the senior most faculty member not below the rank of associate professor shall be appointed to act as Director.

Powers and Functions

1. General Control and supervision over the teaching faculties of the Faculty/Department
2. Look after the academic programmes of students & PhD programme as well
3. Coordinate with concerned statutory Bodies as & when required.
4. look after various consultancy programmes/Research/Sponsored research projects from different funding agencies, F.D.P. , NBA/NAAC Accreditation process.
5. Introduce new market driven non-traditional courses (regular & short term) with the advice of Board of Studies/Faculty Board & with approval of Academic/Executive Council of the university.
6. Sanction leave for teaching & non-teaching staff of the Faculty/ Departments.
7. Other matters referred by the Vice-Chancellor from time to time.

Appointment of Controller of Examinations

13. (1) The Controller of Examination shall be appointed by the Executive Council.
- (2) The Controller of Examination shall have graduate qualification with five years of experience of conducting examination in a university/or institution of higher learning as Deputy Registrar or equivalent rank.
- The post of Controller of Examination shall be advertised in two daily newspapers having wide circulation. Till the post of Controller of Examination is fill-up through selection the Governing body may appoint any persons having similar experience in any recognized university/Institutions.

Powers and Functions

1. The Controller of Examinations shall be appointed for a term of three years or till attaining the age of Sixty-five years whichever is earlier and may be eligible for re-appointment.
2. The emoluments and other terms and conditions of service of the Controller of Examinations shall be such as may be approved by the Chancellor on the recommendation of the Executive Council.
3. The Controller of Examinations shall be responsible for the due custody of the records pertaining to his work. He shall be ex-officio Secretary of the Examinations Committee and shall be bound to place before such Committee all such information and records as may be

necessary for the smooth transaction of its business.

4. He shall also perform such other duties as may be entrusted by the Vice- Chancellor but shall not be entitled to vote. He may require, from any office or department or institute of the University, the production of such return or the furnishing of such information as may, be necessary for the discharge of his duties.
5. The Controller of Examinations shall have administrative control over the employees working under him and will exercise all the powers of Registrar in this regard. He may be assisted by the Deputy or Assistant Controller of examinations.
6. Subject to the superintendence of Examinations Committee, the Controller of Examinations shall conduct Examinations and make all other arrangements thereof and be responsible for the due execution of all process connected therewith.

Appointment,
Powers and
Functions of Chief
Proctor

14. (1) The Chief Proctor shall be appointed by the Executive Council.
- (2) The Chief Proctor shall assist the Vice-Chancellor in maintaining discipline among the students of the University.
- (3) The Vice-Chancellor may nominate as many Deputy Proctors and Assistant Proctors as he deems proper to assist the Chief Proctor.

Appointment of
Finance Officer

15. (1) The Finance Officer shall be appointed by the Executive Council of The University on the advice of the Governing body.
- (2) Finance officer shall have bachelor degree in finance/Accounting and relevant field/and have minimum 5 years of experience in a similar role. In-depth knowledge of financial regulations and accounting process required.
The Finance officer shall be appointed by the process of section committee constituted by the Governing body with Vice-chancellor as Chairman, one Dean/ Director and two experts as member.
The post shall be advertised in two daily newspapers having wide circulation.
Till the post of Finance Officer is vacant the Society with the approval of Governing body shall appoint any person having knowledge of Finance and accounting to act as Finance officer.

Powers and
Functions

1. The Finance Officer shall be responsible for preparing the budget (Annual Financial Statement) and the statement of accounts (including Annual Accounts and Balance Sheet) and also for drawing and disbursing funds on behalf of the University.
2. The Finance Officer shall be Ex-Officio Secretary of the Finance Committee and shall have the right to speak in and otherwise to take part in the proceeding of Executive

Council but will not be entitled to vote.

3. The Finance Officer shall be responsible to the Executive Council as well as Chancellor and shall have the duty-
 - (i) to ensure that no expenditure, not authorized in the budget, is incurred by the University;
 - (ii) to bring in cognizance of the Chancellor any proposed expenditure which may contravene the provisions of this Act or the terms of any statutes or ordinances;
 - (iii) to ensure that no other financial irregularity is committed and to take steps
 - (iv) to set-right any irregularity pointed out during audit; and
 - (v) to ensure that the property and investment of the University are duly preserved and managed.
4. The Finance Officer shall have access to and may require the production of such records and documents of the University and the furnishing of such information pertaining to its affairs as in his opinion may be necessary for the discharge of his duty.
5. The Finance Officer shall exercise general supervision over the funds of the University and shall advise it as regards to its financial policy and perform such other financial functions as may be assigned to him by the Executive Council or as may be prescribed by the statutes or the ordinances.
6. Subject to general control and superintendence of the Treasurer and the Executive Council, the Finance Officer shall -
 - (i) hold and manage the property and investment of the University including endowed property;
 - (ii) ensure that the limits fixed by the Executive Council for recurring and nonrecurring expenditures for a year are not exceeded and that all the moneys are expended on the purpose for which they are granted or allotted;
 - (iii) be responsible for the preparation of annual accounts and the budget of the University and for their presentation to the Executive Council;
 - (iv) keep a constant watch on the state of the cash, repayment of loans and advances and bank balances and on the investments;
 - (v) watch the process of the collection of revenue and advise on the methods of collection;
 - (vi) ensure that the registers of land, buildings, furniture, equipments and other stocks are maintained up-to-date and that stock -checking is conducted, of equipment and other consumable materials in all offices, hospitals, Departments, Constituent Colleges, Centres and specialized laboratories regularly;
 - (vii) bring to the notice of the Chancellor regarding

unauthorized expenditures and other financial irregularities and suggest disciplinary action against persons at fault; and call from any office, Department, Independent Centres, laboratories or user facilities maintained by the University, an information or return that he considers necessary

Appointment,
Powers and
Functions of Head
of Department.

16. (1) Head of Department shall be appointed by the Executive Council from amongst the Professors of the concerned *Department*.
- (2) The Executive Council shall have power to remove the Head, if he is found guilty of any misconduct or if he fails to perform the duties of his office.
- (3) The Head of Department shall preside over the meetings of the Board of Studies.
- (4) The Head of Department shall exercise such other powers and discharge such other functions as may be laid down by the Ordinances and Regulations.

CHAPTER III BODIES OF THE UNIVERSITY

The Society

17. (1) The Society shall have power to mortgage the land or other assets of the University to any bank or other financial institutions for purposes of availing loan as per the provisions of the Act.
- (2) The Society of the University shall have power to determine the limits of the financial powers of any officer, authority, teacher or employee of the university from time to time.
- (3) The Society shall have powers to take decision in all such matters which have not been specifically conferred on any Officer or Authority of the University.

The Governing
Body

18. (1) The Governing Body shall consist of following members:
- a. The Pro-Chancellor /Vice- President
 - b. The Vice-Chancellor
 - c. One member to be nominated by the Sponsoring Body
 - d. One eminent educationist to be nominated by the Sponsoring Body
 - e. One member from industry/corporate to be nominated by the Sponsoring Body.
 - f. One legal expert to be nominated by the Sponsoring Body
 - g. One financial expert to be nominated by the Sponsoring Body
 - h. Registrar as ex-officio Secretary who shall have right to speak at the meeting but not the right to vote
 - i. The Society shall have the power to nominate up to six additional *persons* as members to the governing body
 - j. The Chancellor/ President – Chairman
- Provided that the number of members of the Governing body shall not be less than nine and more than fifteen.

- (2) The term of nominated members shall be three years or till they hold their office
- (3) The term of office of ex-officio members shall continue so long as they hold the office by virtue of which they are members.
- (4) The Society shall have power to remove any member of the Governing Body for reasons to be recorded in writing.
- (5) The other terms and conditions of nomination of the members to the Governing Body including their remuneration, if any, shall be determined by the Society from time to time and its decision thereon shall be final. The governing body shall have the right to review and modify nominations made by it
- (6) Meetings of the Governing Body shall be convened by the Chairman either on his own initiative or on a requisition signed by not less than four members of the Governing Body.
- (7) Decisions on all issues considered in the meetings of the Governing Body shall be taken by majority votes of the members present and voting including the Chairman. If the votes be equally divided, the Chairman shall have a second or casting vote.
- (8) The Chancellor/President, if present, shall preside at the meetings of the Governing Body. In his absence, the Chancellor/President may nominate Pro Chancellor/Vice-President or a member of the Governing Body or the members present shall elect one from amongst themselves to preside over the meeting.
- (9) A written notice of every meeting shall be sent by the Registrar to every member at least two weeks before the date of the meeting.
- (10) Provided that the Chairman may call a special meeting of the Governing Body at short notice to consider any urgent matter.
- (11) The notice may be delivered either by hand or e-mail or sent by registered post at the address of each member as recorded in the office and if so sent, the same shall be deemed to have been duly delivered within the time when the same ought to have been delivered in the ordinary course.
- (12) Agenda shall be circulated by the Registrar to the members at least 10 days before the meeting except in case of emergent meeting.
- (13) Notices of motions for inclusion of any item on the agenda must reach the Registrar at least fifteen days before the meeting. The Chairman may, however, permit inclusion of any item for which due notice has not been received.
- (14) The ruling of the Chairman in regard to all the questions of procedure shall be final.
- (15) The minutes of the proceedings of the Governing Body shall be drawn up by the Registrar with the approval of the Chairman and circulated to all members of the Governing Body. The minutes along with amendments, if any, shall be placed for confirmation at the next meeting of the Governing Body. After the minutes are confirmed and signed by the

Chairman, the same shall be recorded in a book of minutes which shall be kept open for inspection during office hours by the members of the Governing Body.

- (16) If a member of the Governing Body fails to attend three consecutive meetings without due notice, he shall cease to be a member of the Governing Body unless the Chairman desires otherwise.
- (17) The Governing Body may, in accordance with the provisions of clause (d) to sub-section (3) of section 24 of the Act, create such other posts of officers, teachers and employees of the University to perform such functions as it deems necessary.

The Executive Council

19. (1) The Executive Council shall meet as often as may be necessary but not less than twice during an academic year.
- (2) Meetings of the Executive Council shall be convened by the Vice- Chancellor suo-moto or on a requisition signed by not less than four members of the Executive Council.
- (3) A written notice of every meeting shall be sent by the Registrar to every member of the Executive Council at least two weeks before the date of the meeting. The notice shall state the place, date and time of the meeting; Provided that the Chairman may call a special meeting of the Executive Council at short notice to consider urgent/ special matters.
- (4) The notice may be delivered either by email or by hand or sent by registered post at the address of each member as recorded in the office and if so sent, the same shall be deemed to have been duly delivered within the time when it ought to have been delivered in the ordinary course.
- (5) Agenda shall be circulated by the Registrar to the members at least one week before the meeting. Requests for inclusion of any item on the agenda must reach the Registrar at least 10 days before the meeting. The Chairman may, however, permit inclusion of any item for which due notice has not been received.
- (6) The ruling of the Chairman in regard to all questions of procedure shall be final.
- (7) The minutes of the proceedings of the meetings of the Executive Council shall be drawn up by the Registrar with the approval of the Chairman and circulated to all members of the Executive Council. The minutes along with amendments, if any, shall be placed for confirmation at the next meeting of the Executive Council. After the minutes are confirmed and signed by the Chairman, the same shall be recorded in a book of minutes which shall be kept open for inspection during the office hours by the members of the Executive Council.
- (8) The minutes of the Executive Council shall be placed before the Governing Body.
- (9) If a member of the Executive Council fails to attend three consecutive meetings without due notice, he shall cease to be a member of the Executive Council, unless the Chairman desires otherwise.

- (10) The Executive Council may delegate such of its powers to the Chancellor/President, Pro-Chancellor/Vice-President and Vice-Chancellor or Pro Vice-Chancellor, as it may deem appropriate
- (11) However, the decisions taken under delegated powers shall be reported to the Executive Council in its next meeting.

The Academic Council

20. (1) The Academic Council shall consist of the following members, namely
 - i. The Vice-Chancellor-Ex-Officio Chairman
 - ii. The Pro-Vice-Chancellor-Ex-Officio
 - iii. All Deans -Ex-Officio
 - iv. All Directors -Ex-Officio
 - v. All Heads of Departments-Ex-Officio
 - vi. All Professors,
 - vii. Two Associate Professors and two Assistant Professors - Members by rotation in order of the seniority.
 - viii. Two distinguished academicians from outside the University to be nominated as members by the Chancellor.
 - ix. The Registrar - Secretary (Ex-Officio)
- (2) The term of office of the ex-officio members shall continue so long as they hold the office by virtue of which they are members. All members of the Academic Council, other than the ex-officio members, shall hold office for a term of two years.
- (3) The procedure for the meetings of the Academic Council shall be as follows:
 - a. The Academic Council shall meet as often as may be necessary but not less than two times during an academic year. Meetings of the Academic Council shall be convened by the Chairman either suo-moto or on a requisition signed by not less than 20% members of the Academic Council.
 - b. A written notice of every meeting shall be sent by the Registrar to every member at least two weeks before the date of the meeting; Provided that the Chairman may call a special meeting of the Academic Council at short notice to consider urgent matters.
 - c. Agenda shall be circulated by the Registrar to the members at least one week before the meeting.
 - d. All questions considered at the meetings of the Academic Council shall be decided by a majority of the votes of the members present and voting including the Chairman. If the votes be equally divided, the Chairman shall have a second or casting vote.
- (4) In emergent cases, the Chairman of the Academic Council may exercise the powers of the Academic Council. In case, the Chairman exercises any of the powers of the Academic Council, the members shall be informed through email, *ex-post facto*, and such decision of the Chairman shall be placed at the next meeting of the Academic Council for its ratification.
- (5) The minutes of the proceedings of the meetings of the Academic Council shall be drawn up by the Registrar with the approval of the Chairman and circulated to all members of the Academic Council. The minutes along with amendments, if any, shall be placed for confirmation at the next meeting of the Academic Council.

Council. After the minutes are confirmed and signed by the Chairman, they shall be recorded in a book of minutes which shall be kept open for inspection during the office hours by the members of the Academic Council.

- (6) The recommendations of the Academic Council shall be placed before the Executive Council for its decision.
- (7) Subject to the provisions of the Act, the Academic Council shall, in addition to all other powers vested in it, have the following powers and functions-
 - a. to consider the proposals submitted by the Board of Faculties of the University;
 - b. to recommend to the Executive Council the recognition of degrees and diplomas of other Universities and institutions and to determine their equivalent degree and diplomas of the University;

The Finance
Committee

21. (1) The Finance Committee shall consist of the following:
 - (a) The Chairman shall be nominated by the Sponsoring body.
 - (b) The Vice-Chancellor-Ex-Officio member.
 - (c) One Member nominated by the Governing Body.
 - (d) One Member nominated by the Executive Council.
 - (e) The Pro-Vice-Chancellor-Ex-Officio
 - (f) One Financial Expert nominated by the Sponsoring Body.
 - (g) The Finance Officer-Ex-Officio Secretary.
 - (h) Any special invitees whom the Finance Committee deems fit.
 - (i) Any special invitees whom the Finance Committee deems fit.
- (2) (a) The term of office of ex-officio members shall continue so long they hold the office by virtue of which they are members.
(b) The term of office of a nominated member shall be three years.
- (3) Four members of the Finance Committee, including the Chairman shall form a quorum for a meeting of the Finance Committee
- (4) In the event of absence of the Chairman, a member chosen from among the present members shall preside over the meeting.
- (5) The procedure for the meetings of the Finance Committee shall be as follows:
 - (a) The Finance Committee shall meet as often as may be necessary but not less than two times during an academic year. Meetings of the Finance Committee shall be convened by the Chairman either on his own initiative or on a requisition signed by not less than three member# of the Finance Committee.
 - (b) A written notice of every meeting shall be sent by the Finance Officer to every member at least two weeks before the date of the meeting; Provided that the Chairman may call a special meeting of the Finance Committee at short notice to consider urgent matters.
 - (c) Agenda shall be circulated by the Finance Officer to the members at least one week before the meeting,
 - (d) All questions considered at the meetings of the Finance

Committee shall be decided by a majority of the votes of the members present and voting including the Chairman, If the votes be equally divided, the Chairman shall have a second or casting vote.

- (6) In emergent cases, the Chairman of the Finance Committee may exercise the powers of the Finance Committee. In case, the Chairman exercises any of the powers of the Finance Committee, the members shall be informed through email, *ex-post facto*, and such decision shall be placed at the next meeting of the Finance Committee for its ratification.
- (7) The Finance Committee shall have the following powers and functions:
 - (a) To examine and recommend the annual budget of the University.
 - (b) To examine and recommend the budget for any purchase or construction exceeding rupees five lakh.
 - (c) To give its views on any financial matter solicited from it by any officer or authority of the University.
- (8) Provided that every recommendation of the Finance Committee shall be placed before the Executive Council for its decision.

The Planning Board 22.A.

- (1) The Planning Board shall consist of the following:
 - (a) The Chairman shall be a nominee of the Sponsoring Body
 - (b) Vice Chancellor - ex officio
 - (c) Pro Vice Chancellor - ex officio
 - (d) One Architect/Engineer to be nominated by the Chancellor
 - (e) Such other persons from whom planning board needs any assistance from.
 - (f) The Finance Officer -Ex-Officio
 - (g) The Registrar -Ex-Officio- Secretary
- (2)
 - (a) The term of office of an ex-officio member shall continue so long as he holds the office by virtue of which he is a member.
 - (b) The term of office of nominated members shall be three Years.

The Planning Board shall advise the Executive Council to ensure that the necessary infrastructure and academic support systems are available to the University as per the norms of the Regulatory Bodies; Provided that the Planning Board shall provide the estimate of the expenditure likely to be incurred for such infrastructure or the Academic Support systems together with its advice tendered to the Executive Council.

The Planning Board shall meet as and when needed and be free to adopt its own procedure for such meetings.

Medical Ethics Committee 22.B.

- (1) The Medical Ethics Committee shall consist of the following members -
 - (i) Chairperson, from outside the Institution not below the rank of a Professor;
 - (ii) Two persons from basic medical science area;
 - (iii) Two clinicians from other Institutions;
 - (iv) One legal expert or retired judge;
 - (v) One Social Scientist/representative of non-governmental voluntary organization;
 - (vi) One philosopher/ethicist/theologian;

- (vii) A social worker;
- (viii) Head of Pharmacology as ex-officio member & member secretary.

A minimum of five persons will be required to form the quorum.

- (2) All the members (including the chairperson) shall be nominated by the Vice-Chancellor on the recommendation of the Dean, Faculty of Medical Sciences.
- (3) The committee may have as its members, individuals from other institutions or communities with adequate representation of age and gender to safe guard the interests and welfare of all sections of the Society. It is desirable to include a member from specific patient group in the committee.
- (4) The terms of references should be specified in the Standard Operating Procedures in written form.
- (5) The tenure of the committee shall be two years but the existing committee shall continue to function for so long as the new committee is not constituted.
- (6) The powers and functions of the committee shall be in accordance with the guidelines framed by the Indian Council of Medical Research as amended from time to time.
- (7) The provisions of this statute are subject to the guidelines laid down by the Indian Council for Medical Research from time to time.

Board of Faculties,
Board of Studies,
Admissions
Committee,
Examinations
Committee and
other Authorities of
the University

23.

The Constitution, Powers and Functions of

- (a). Board of Faculties
- (b). Board of Studies
- (c) Admission Committee
- (d). Examination Committee
- (e). Disciplinary Committee
- (f) Anti-Ragging Committee
- (g) Board of Hospital Management
- (h). Board of Student welfare
- (e) Internal Complain Committee

shall be as prescribed by the ordinance of the university.

CHAPTER IV

TEACHERS AND EMPLOYEES OF THE UNIVERSITY

Minimum
Qualifications of
Teacher

24.

- (1) The minimum eligibility for appointment and career advancement of teachers in the University shall be such as may be prescribed by the Executive Council in conformity with the guidelines of the relevant Regulator) Bodies.

NET/SLET/SET shall be the minimum eligibility condition for recruitment and appointment of Assistant Professors and Assistant Librarian/Librarian. Provided that, NET/SLET/SET shall not be required for such disciplines for which the

NET/SLET/SET is not conducted.

Provided, however, that candidates, who are or who have been awarded a Ph.D. Degree in accordance with "**the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009**", shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor and Assistant Librarian.

For the post of Professor & Associate Prof. (Direct recruitment and promotion under CAS)

A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS) (where as required by the Statutory Body.)

25. (1) **QUALIFICATIONS AND APPOINTMENT OF
TEACHERS
PART-I
CLASSIFICATION OF TEACHERS**

The University teachers shall also be known as Faculty Members of the University.

The university teacher shall be eligible to work till seventy years of age.

There shall be following classes of teachers-

- 1) Professor;
- 2) Associate Professor; and
- 3) Assistant Professor.

Senior Resident, Junior Resident, Tutor, Demonstrator, Instructor, Research Assistant, Research Fellows etc. may be appointed or engaged by the Executive Council on such terms and conditions as may be provided for in the ordinances.

A teacher of the University shall be appointed on whole - time and regular basis and shall not be eligible for private coaching, tuition and Private Medical Practice:

Provided that tutors, instructors and demonstrators may be appointed as per norms of the Statutory Regulatory Bodies:

Provided also that Part-time Teachers may be appointed in subjects in which, in the opinion of the Academic Council, such teachers are required in the interest of teaching or for other reasons on the terms and conditions laid down by the ordinances.

A teacher shall also be a full-time consultant for students and indoor patients (already admitted) alongwith his/her responsibilities as a teacher.

CREATION AND FILLING UP OF TEACHING POSTS

- 1) Teaching posts in Universities, as far as feasible, may be created in a pyramidal order, that is, for instance, for one post of Professor, there shall be two posts of Associate Professor and three or four posts of Assistant Professor, per department.
- 2) All the sanctioned / approved posts in the University

- system shall be filled up on urgent basis strictly in accordance with the provisions of the Act and Statutes.
- 2 All regular/contractual appointments of teachers and other academic and Administrative staff shall be made on the recommendation of a duly constituted selection committee. The Selection Committee for Professors, Associate Professors and Assistant Professors will comprise of the following:
 1. The Vice Chancellor - Chairman.
 2. One nominee of the Chancellor.
 3. Three *subject* experts to be nominated by the Chancellor.
 4. Dean/Director of the concerned *Faculty / School/ Centre*.
 5. Head of the concerned *Department*.
 6. The Registrar - ex officio non-member secretary
 - 3 Recommendations of Selection Committees will be placed before the Executive Council for its decision. Provided that in case the Executive Council disagrees with the recommendations of the selection committee the matter shall be referred to the Chancellor/President for decision.
 - 4 Teaching positions shall be advertised in at least two leading National Dailies and the University Website as per the norms prescribed by the UGC or any other Regulatory Body for wide circulation at least one month before the last date for application.
 - 5 The salary and allowances shall be paid to the teachers and employees online into their bank accounts.
 - 6 For non- teaching staff, the constitution of the selection committees shall be *decided* by the Executive Council.

(1) **GENERAL PROVISIONS FOR RECRUITMENT (Faculty wise)**

- (1) For teachers in -
 - a) the Faculty of Agricultural Sciences and Allied Industries, the norms/regulations of the ICAR;
 - b) the Faculty of Animal Husbandry, Dairying and Fisheries, the norms/regulations of the ICVR;
 - c) the Faculty of AYUSH, the norms/regulations of the Central Council of Indian Medicines and the Central Council of Homoeopathy and Department of AYUSH, Ministry of Health and Family Welfare, Government of India;
 - d) the Faculty of Education and Training, the norms/regulations of the National Council of Teacher Education or the Rehabilitation Council of India as the case may be;
 - e) the Faculty of Engineering & Technology, Hotel Management & Catering Technology and Management Sciences, the norms/ regulations formulated by All India Council for Technical Education or other regulatory body, as the case may be;
 - f) the Faculty of Medical Sciences and Dental Sciences, the norms/regulations of the MCI and DCI respectively;

- g) the Faculty of Nursing and Para-medical Sciences, the norms/regulations of the Indian Nursing Council and U. P. Medical Council respectively;
- h) the Faculty of Pharmaceutical Sciences, the norms/regulations of the Pharmacy Council of India;
- i) Other faculties (e.g. Arts, Commerce, Fine Arts, Humanities & Social Sciences, Law, Science, Women's Studies etc.), regulations of University Grants Commission, on minimum qualifications as amended from time to time, shall apply.

(2) The Minimum requirements of "good academic record" shall be such as defined by the State Government from time to time.

EXPLANATION (I) - A branch of subject in which a separate course of study is prescribed for a postgraduate degree or for Part I or Part II thereof shall be deemed to be a separate subject of study.

(II) - Where the post of teacher to be selected is common to more than one subject of study, the expert may belong to either of such subjects of study.

(1) The Chancellor or the Vice-Chancellor, as the case may be, may intimate in a specified order, a larger number of names of experts for serving as his nominees on the Selection Committee. In such case, on any person whose name appears higher in the specified order not being available for a meeting of the Selection Committee, a person whose name appears nearest lower in the specified order shall be requested to serve on the Committee.

PART-III

Direct Recruitment of Dean/Director/Professor/Associate Professor/Assistant Professor Cadre

Qualification and Eligibility Criteria

Save as otherwise provided in these statutes and subject to the general provisions contained in Part-II of this Chapter, the minimum eligibility criteria shall be governed by the provisions mentioned in ensuing statutes in this part.

General Eligibility Criteria for an Associate Professor/ Deputy Librarian –

- (a) Good academic record with a Ph.D. Degree in the concerned/allied/relevant discipline,
- (b) A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed),
- (c) A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor/Lecturer/assistant Librarian in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of

published work and a minimum of 5 publications as books and/or research/policy papers,

- (d) Contribution to educational innovation, design of new curricula and courses, and technology - mediated teaching learning process with evidence of having guided doctoral candidates and research students, and

General Eligibility Criteria for a Professor / Librarian –

- (a) An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers,
- (b) A minimum of ten years experience in university/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level,
- (c) Contribution to educational innovation, design of new curricula and courses, and technology-mediated teaching learning process,

OR

An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.

General Eligibility Criteria for a Principal/ Director-

- (a) Qualifications same as those prescribed for the post of Professor in the relevant discipline;
- (b) A Ph.D. Degree in concerned/allied/relevant discipline(s) in the institution concerned with evidence of published work and research guidance;
- (c) Associate Professor (Reader)/Professor with a total experience of fifteen years of teaching/research/administration in Universities, Colleges and/or other institutions of higher learning; and

MINIMUM QUALIFICATIONS FOR –

(A) THE FACULTIES OF COMMERCE, HUMANITIES, JURIDICAL SCIENCES, NON-FORMAL EDUCATION, PROFESSIONAL STUDIES, SOCIAL SCIENCES, SCIENCES AND WOMEN S STUDIES.

ASSISTANT PROFESSOR

- (a) Good academic record as defined by the State Government with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master s Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university,
- (b) Cleared the National Eligibility Test (NET) conducted by

the UGC, CSIR or similar test accredited by the UGC like SLET/SET:

Provided that the candidates, who are, or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions :

Provided further that NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

(B) MUSIC AND DANCE DISCIPLINE

ASSISTANT PROFESSOR

- (a) Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level, in the relevant subject or an equivalent degree from an Indian/Foreign University, and ;
- (b) Other qualifications as provided in clause 24(1).

OR

A traditional and a professional artist with highly commendable professional achievement in the concerned subject, who should have:

- (a) studied under noted/reputed traditional masters and has thorough knowledge to explain the subject concerned;
- (b) a high grade artist of All India Radio/Television; and
- (c) ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.

ASSOCIATE PROFESSOR

- (a) Good academic record with doctoral degree, with performing ability of high professional standard, and;
- (b) Eight years of experience of teaching at the University, College level and/or research in University/national level institutions excluding the period spent for obtaining the research degree, and ;
- (c) Has made significant contributions to the knowledge in the subject concerned, as evidenced by quality of publications, and ;
- (d) Contribution to educational innovation such as designing of new courses, curricula and/or outstanding performing achievement in the field of specialization.

OR

A traditional and a professional artist with highly commendable professional achievement in the concerned subject, who should be or have:

- (a) 'A' grade artist of All India Radio/Television ;
- (b) Eight years of outstanding performing achievements in the field of specialization;
- (c) Experience in designing of new courses and/or curricula;
- (d) Participation in seminars/conferences in reputed institutions; and
- (e) Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.

PROFESSOR

An eminent scholar with a doctoral degree actively engaged in research with ten years of experience in teaching in University/College and/or research at the University/National level institutions including experience of guiding research at doctoral level with outstanding performing achievements in the field of specialization.

OR

A traditional and a professional artist with highly commendable professional achievement in the concerned subject, who should be or have:

- (a) 'A' grade artist of All India Radio/Television ;
- (b) twelve years of outstanding performing achievements in the field of specialization;
- (c) significant contributions in the field of specializations and ability to guide research;
- (d) participation in National/International Seminars/Conferences/Workshops and/ or recipient of National/International Awards/Fellowships; and
- (e) ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.

(C) DRAMA DISCIPLINE :

ASSISTANT PROFESSOR

- (a) Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level, in the relevant subject or an equivalent degree from a University, and ;
- (b) Other qualification as provided in clause 5.08 and 5.09.

OR

A traditional and a professional artist with highly commendable professional achievement in the concerned subject, who should be or have:

- (a) a professional artist with first class degree/diploma from National School of Drama or any other such approved Institution in India or abroad;
- (b) five years of regular acclaimed performance in regional/national/international stage with evidence, and;
- (c) ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.

ASSOCIATE PROFESSOR

- (a) Good academic record with doctoral degree, with performing ability of high professional standard as recommended by an expert committee constituted by the University concerned for the said purpose, and;
- (b) Eight years of experience of teaching in a University/ College and/or research in University/national level institutions excluding the period spent for obtaining the research degree, and ;
- (c) Has made significant contributions to the knowledge in the subject concerned, as evidenced by quality of publications, and ;
- (d) Contribution to educational innovation such as designing of new courses and/or curricula and/or outstanding performing achievement in the field of specialization.

OR

A traditional and a professional artist with highly commendable professional achievement in the concerned subject, who should be or have:

- (a) A recognized artist of his/her own discipline;
- (b) Eight years of outstanding performing achievements in the field of specialization;
- (c) Experience in designing of new courses and /or curricula;
- (d) participation in Seminars/Conferences in reputed Institutions; and
- (e) ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.

PROFESSOR

An eminent scholar with a doctoral degree actively engaged in research with ten years of experience in teaching and /or research at the University/National level institutions including experience of guiding research in doctoral level, with outstanding performing achievements in the field of specialization.

OR

A traditional and a professional artist with highly commendable professional achievement in the concerned subject, who should be or have:

- (a) twelve years of outstanding performing achievements in the field of specialization;
- (b) has made significant contributions in the field of

- specializations and has the ability to guide research;
- (c) participation in National/International Seminars/Conferences/Workshops and/ or recipient of National/International Awards/Fellowships; and
 - (d) ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.

**(D) VISUAL (FINE) ARTS DISCIPLINE :
ASSISTANT PROFESSOR**

- (a) Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level, in the relevant subject or an equivalent degree from an Indian/Foreign University, and ;
- (b) Other qualification as provided in clause 24(1).

OR

A Professional artist with highly commendable professional achievement in the concerned subject, who should have :

- (a) First class Diploma in Visual (Fine) arts discipline from the recognized Institution of India/abroad;
- (b) Five years of experience of holding regular regional/National exhibitions/Workshops with evidence; and
- (c) Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.

ASSOCIATE PROFESSOR

- (a) Good academic record with Ph.D. degree with performing ability of high professional standard, and;
- (b) Eight years of experience of teaching in a University/ College and/or research in University/national level institutions excluding the period spent for the research degree of M.Phil./Ph.D., and;
- (c) Has made significant contributions to the knowledge in the subject concerned, as evidenced by quality of publications, and ;
- (d) Contribution to educational innovation such as designing of new courses and/or curricula and/or outstanding performing achievement in the field of specialization.

OR

A Professional artist with highly commendable professional achievement in the concerned subject, who should have:

- (a) A recognized artist of his/her own discipline;
- (b) Eight years of outstanding performing achievements in the field of specialization;
- (c) Experience in designing of new courses and /or curricula; participation in Seminars/Conferences in reputed

Institutions; and

- (d) Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.

PROFESSOR

An eminent scholar with a doctoral degree actively engaged in research with ten years of experience in teaching and /or research at the University/National level institutions including experience of guiding research in doctoral level, with outstanding performing achievements in the field of specialization.

OR

A Professional artist with highly commendable professional achievement in the concerned subject, who should be or have:

- (a) Twelve years of experience of holding regular regional/national exhibition/workshops with evidence;
- (b) Significant contributions in the field of specializations and has the ability to guide research;
- (c) Participation in National/International Seminars/Conferences/Workshops and/ or recipient of National/International Awards/Fellowships; and
- (d) Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.

(E) PHYSIOTHERAPY

ASSISTANT PROFESSOR

- (a) Bachelor Degree in Physiotherapy (B.P.T./B.Th.P./B.P.Th.),
- (b) Master Degree in Physiotherapy (M.P.Th./M.Th.P/M.Sc. P.T./M.P.T.) with atleast 55% marks (or an equivalent grade in a point scale wherever grading system is followed from recognized University).

ASSOCIATE PROFESSOR

Master in Physiotherapy (M.P.T./M.P.Th./M.Th.P/M.Sc. P.T.) with eight years experience as Assistant Professor.

Desirable : Higher Qualification like Ph. D. in any discipline in Physiotherapy recognized by U, G. C./ independent published work of higher standard.

PROFESSOR

- (a) Master Degree in Physiotherapy (M.P.T./M.P.Th./M.Th.P/M.Sc. P.T.) with eleven years total experience including five years experience as Associate Professor (Physiotherapy), and
- (b) Higher Qualification like Ph. D. in any discipline in Physiotherapy recognized by U. G. C. or independent published work of higher standard.

(F) FACULTY OF MANAGEMENT/ BUSINESS
ADMINISTRATION

ASSISTANT PROFESSOR

- (a) First Class Master's Degree in Business Management/Administration/in a relevant management related discipline or equivalent with good academic record, and
- (b) have cleared the NET/SET/SLET or similar test/qualification prescribed in clause 24(1).

OR

First Class graduate and professionally qualified Chartered Accountant /Cost and Works . Accountant/ Company Secretary of the concerned statutory authority.

Desirable:-

- (a) A minimum of two years relevant experience of teaching, research, industrial and/or professional experience in a reputed organization at managerial level.
- (b) Papers presented at Conferences and/or published in refereed journals.

ASSOCIATE PROFESSOR

- (a) Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management / Administration / in a relevant management related discipline.

or

First Class graduate and professionally qualified Chartered Accountant / Cost and works Accountant / Company Secretary of the concerned statutory body.

- (b) Ph.D. or Fellow of Indian Institute of Management or of an Institute recognized by AICTE and declared equivalent by the AIU, and;
- (c) A minimum of eight years' experience of teaching / industry / research /professional at managerial level excluding the period spent for obtaining the research degree.

OR

In the event the candidate is from industry and the profession, the following requirements shall constitute as essential requirements:

- (f) Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management / Administration / in a relevant management related discipline.

or

First Class graduate and professionally qualified Chartered Accountant / Cost and Works Accountant / Company Secretary of the concerned statutory body,

AND

- (i) A minimum of ten years experience of teaching industry / research /profession, out of which five years must be at the level of Assistant Professor or equivalent excluding the period spent for obtaining research degree. The candidate should have Professional work experience, which is significant and can be recognized at national / international level as equivalent to Ph.D. and ten years managerial experience in industry /profession of which at least five years should be at the level comparable to that of lecturer / assistant professor.

Desirable:

- (a) Teaching, research industrial and / or professional experience in a reputed organization;
- (b) Published work, such as research papers, patents filed / obtained, books and / or technical reports; and
- (c) Experience of guiding the project work /dissertation of PG / Research Students or supervising R&D projects in industry.

PROFESSOR

- (a) Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management / Administration / in a relevant discipline.

or

Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in two year full time PGDM declared equivalent by AIU / recognized by the AICTE / UGC.

or

First Class graduate and professionally qualified Chartered Accountant / Cost and works Accountant / Company Secretary of the concerned statutory body.

- (b) Ph. D. or Fellow of Indian Institute of Management or of an Institute recognized by AICTE and declared equivalent by the AIU, and ;
- (c) A minimum of ten years' experience of teaching / industry / research /professional out of which five years must be at the level of Reader/Associate Professor or equivalent excluding the period spent for obtaining the research degree.

OR

In the event, the candidate is from industry and the profession, the following shall constitute as essential

- (a) Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management / Administration / in a relevant management related discipline.

or

Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in two years full time PGDM declared equivalent by AIU / recognized by the AICTE / UGC.

or

First Class graduate and professionally qualified Chartered Accountant / Cost and works Accountant / Company Secretary of the concerned statutory body, and ;

- (b) The candidate should have professional work experience which is significant and can be recognized at national / International level as equivalent to Ph. D. and twelve years' managerial experience in industry / profession of which at least eight years should be at a level comparable to that of Reader/Associate Professor.

Desirable:

- (i) Teaching, Teaching, research, and / or professional experience in a reputed organization;
- (ii) Published work, such as research papers, patents filed / obtained, books and / or technical reports;
- (iii) Experience of guiding the project work / dissertation of PG / Research Students or supervising R&D projects in industry;
- (iv) Demonstrated leadership in planning and organizing academic, research, industrial and / or professional activities, and;
- (v) Capacity to undertake / lead sponsored R&D consultancy and related activities.

**(G) FACULTY OF ENGINEERING AND TECHNOLOGY
ASSISTANT PROFESSOR**

B.E./B.Tech and M.E./M.Tech. in relevant branch with First Class or equivalent either in B.E./B.Tech. or M.E./M.Tech.

Desirable:-

- (i) Teaching, research industrial and/or professional experience in a reputed organization;
- (ii) Papers presented at Conferences and/or in refereed journals.

ASSOCIATE PROFESSOR

- (a) Qualifications as for an Assistant Professor;
- (b) Ph.D. Degree or equivalent in appropriate discipline;
- (c) Experience of minimum five years (of which two years post Ph.D. experience is desirable) in teaching/ research/ industry at the level of Lecturer/Assistant Professor or equivalent grade, excluding period spent on obtaining the research degree.

OR

In the event, the candidate is from industry and the profession, the following shall constitute as essential-

- (a) First Class Master's Degree in the appropriate branch of

Engg., & Technology, and ;

- (b) Significant professional work which can be recognized as equivalent to a Ph.D. Degree in appropriate branch of Engg., & Technology, and industrial / professional experience of minimum five years (of which two years post Ph.D. experience is desirable) in a position equivalent to the level of Lecturer/Assistant Professor.

Provided that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice-Chancellor of the University.

Highly Desirable:

- (a) Teaching, research, industrial and / or professional experience in a reputed organization;
- (b) Post Ph.D., Published work, such as research papers, patents filed / obtained, books, and / or technical reports;
- (c) Experience of guiding Ph.D. students, the project work /dissertation of PG / Research Students or supervising R&D projects in industry.

PROFESSOR

- (a) A Ph.D. Degree with First Class at Bachelor's or Master's Degree in the appropriate branch of Engg. & Technology, and ;
- (b) Experience of minimum ten years in teaching, research and / or industry, out of which at least five years at the level of Associate Professor/Reader or equivalent grade or minimum experience of 13 years in teaching/ research/industry.

OR

In the event the candidate is from industry and the profession, the following shall constitute as essential:

- (a) First Class Master's Degree in the appropriate branch of Engg., & Technology, and;
- (b) Significant professional work which can be recognized as equivalent to a Ph.D. Degree in appropriate branch of Engg., & Technology, and industrial /professional experience of ten years out of which at least five years at a senior level of Associate Professor / Reader or minimum experience of 13 years in teaching/ research/industry.

Provided that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice-Chancellor of the University.

- (c) In case of research experience, consistently good academic record and books/research paper publications/IPR/patents record shall be required as deemed fit by the expert members of the Selection Committee.
- (d) If the experience in industry is considered, the same shall be at managerial level equivalent to Associate Professor

with active participation record in devising/designing, planning, executing, analyzing, quality control, innovating, training, technical books/research paper publications/IPR/patents, etc. as deemed fit by the expert members of the Selection Committee.

In case of Architecture, Professional Practice of 10 years as certified by the Council of Architecture shall also be considered valid.

Highly desirable:

- (i) Teaching, research industrial and / or professional experience in a reputed organization;
- (ii) Published work, such as research papers, patents filed / obtained, books, and / or technical reports;
- (iii) Experience of guiding Ph.D. students, the project work / dissertation of PG / Research Students or supervising R&D projects in industry;
- (iv) Demonstrated leadership in planning and organizing academic, research, industrial and / or professional activities; and
- (v) Capacity to undertake / lead sponsored R&D, consultancy and related activities.

**(H) MASTER OF COMPUTER APPLICATION
PROGRAMME
ASSISTANT PROFESSOR**

BE/B.Tech and ME/M.tech in relevant branch with First Class or equivalent either in
BE/B.Tech or ME/M.tech.

OR

BE/B.Tech and MCA with First Class or equivalent in either
BE/B.Tech or MCA.

OR

MCA with first class or equivalent with two years relevant
experience.

ASSOCIATE PROFESSOR

- (a) Qualifications as above i.e. for the post of Assistant Professor, as applicable and Ph.D. or equivalent, in appropriate discipline.
- (b) Post Ph.D. publications and guiding Ph.D. student is highly desirable.
- (c) Minimum of 5 years experience in teaching/research/industry of which 2 years post Ph.D. experience is **desirable**.

PROFESSOR

- (a) Qualifications as above i.e. for the post of Associate Professor, as applicable.
- (b) Post Ph.D. publications and guiding Ph.D. students.
- (c) Minimum of 10 years teaching/research/industrial

experience of which at least 5 years should be at the level of Associate Professor.

OR

Minimum of 13 years experience in teaching and/or Research and/or Industry.

- (d) In case of research experience, good academic record and books/research paper publications/IPR/patents record shall be required as deemed fit by the expert members of the Selection Committee.
- (e) If the experience in industry is considered, the same shall be at managerial level equivalent to Associate Professor with active participation record in devising/designing, executing, analyzing, quality control, innovating, training, technical books/research paper publications/IPR/patents, etc. as deemed fit by the expert members of the Selection Committee.

**(I) BIO- TECHNOLOGY (Engg. & Tech.) DISCIPLINE
ASSISTANT PROFESSOR**

- (a) First Class Master's Degree in the appropriate branch of Engineering & Technology Bio- Technology;

OR

A Ph.D. Degree in Applied Biological Sciences such as, Micro-Biology, Bio-Chemistry, Genetics, Molecular Biology, Pharmacy and Bio-Physics;

OR

Good academic record with at least 55% marks (or an equivalent grade) at the Master's Degree level in the relevant subject or an equivalent degree from an Indian / Foreign University.

AND

- (b) Candidates should have cleared the National Eligibility Test (NET) if conducted by the UGC, CSIR or similar test accredited by the UGC.
- (c) Desirable:
 - (i) Teaching, research industrial and/or professional experience in a reputed organization;
 - (ii) Papers presented at Conferences and/or in referred journals;

ASSOCIATE PROFESSOR

(i) Essential:

- (a) A Ph.D. Degree with First Class at Bachelor's or Master's Degree in the appropriate branch of Engg., & Tech./Applied Biological sciences, and experience of eight years in teaching, research and / or industry at the level of Lecturer/Assistant Professor or equivalent grade, excluding period spent on obtaining the research degree;

OR

In the event the candidate is from industry and the profession, the following shall constitute as essential:

- (a) First Class Master's Degree in the appropriate branch of Engg., & Tech./Applied Biological Sciences;

- (b) Significant professional work which can be recognized as equivalent to a Ph.D. Degree in appropriate branch of Engg., & Tech., and industrial /professional experience of eight years in a position equivalent to the level of Lecturer/Assistant Professor,

Provided that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice-Chancellor of the University.

(ii) **Desirable:**

- (a) Teaching, research industrial and / or professional experience in a reputed organization;
- (b) Published work, such as research papers, patents filed / obtained, books, and / or technical reports, and;
- (c) Experience of guiding the project work / dissertation of PG / Research Students or supervising R&D projects in industry.

PROFESSOR

(i). **Essential:**

A Ph.D. Degree with First Class at Bachelor's or Master's Degree in the appropriate branch of Engg., & Tech. / Applied Biological Sciences, and experience of ten years in teaching, research and / or industry, out of which at least five years teaching experience at P.G. level as Associate Professor/Reader or equivalent grade.

OR

In the event the candidate is from industry and the profession, the following shall constitute as essential:-

- (a) First Class Master's Degree in the appropriate branch of Engg., & Tech. /Applied Biological Sciences;
- (b) Significant professional work which can be recognized as equivalent to a Ph.D. Degree in appropriate branch of Engg., & Tech. / Applied Biological Sciences, and industrial / professional experience of ten years, out of which at least five years at a senior level of Associate Professor / Reader,

Provided that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-Member Committee of experts appointed by the Vice-Chancellor of the University.

(iii) **Desirable:**

- (a) Teaching, industrial research and / or professional experience in a reputed organization;
- (b) Published work, such as research papers, patents filed / obtained, books, and / or technical reports;
- (c) Experience of guiding the project work, dissertation of post graduate or research students or supervising R&D projects in industry;
- (d) Demonstrated leadership in planning and organizing academic, research, industrial and / or professional

- activities, and ;
- (e) Capacity to undertake / lead sponsored R&D, consultancy and related activities.

DIRECTOR /DEAN

(For the Faculties of Business Administration, Engg. & Technology, Hotel Management & Catering)

- (a) Qualifications same as those prescribed for the post of Professor in the relevant discipline with a minimum of 15 years experience of post graduate teaching/industry/research out of which at least 5 years at the level of Professor or minimum experience of 15 years in teaching/ research/industry.

OR

In the event the candidate is from industry and the profession, the following shall constitute as essential-

- (a) Qualifications same as those prescribed for the post of Professor from Industry/Profession stream with 15 years experience of Post Graduate teaching/Research, out of which five years must be at the level of Professor in the relevant discipline,
- (b) Significant professional work which can be recognized as equivalent to a Ph.D. Degree in appropriate discipline, and industrial / professional experience of 15 years out of which at least five years at the level of Professor or minimum experience of 15 years in teaching/ research/industry.

Provided that the recognition for significant professional shall be valid only if the same is recommended unanimously by a 3-Member Committee of Experts appointed by the Vice-Chancellor of the University.

- (c) In case of research experience, consistently good academic record and books/research paper publications/IPR/patents record shall be required as deemed fit by the expert members of the Selection Committee.

(d) If the experience in industry is considered, the same shall be at administrative/managerial level equivalent to Professor with active participation record in devising/designing, planning, executing, analyzing, quality control, innovating, training, technical books/research paper publications/IPR/patents, etc. as deemed fit by the expert members of the Selection Committee.

- (e) Flair for Management and Leadership is essential.

Highly desirable:

- (a) Teaching, research industrial and/or professional experience in a reputed organization;
- (b) Published work, such as research papers, patents filed / obtained, books, and / or technical reports;
- (c) Experience of guiding Ph.D. students, the project work / dissertation of PG / Research Students or supervising R&D projects in industry;

- (d) Demonstrated leadership in planning and organizing academic, research, industrial and / or professional activities; and
- (a) Capacity to undertake / lead sponsored R&D, consultancy and related activities.

(J) FACULTY OF EDUCATION

(as prescribed by the National Council For Teacher Education
from time to time)

(1) For B.Ed. & M.Ed. Courses

ASSISTANT PROFESSOR

(A) Foundation Courses

- a) A Master's Degree in Science / Humanities / Arts with 50% marks;
- b) M. Ed. with atleast 55% marks or its equivalent grade; and
- c) As prescribed in Part-II of CHAPTER-V to these statutes.

OR

- a) M. A. in Education with a minimum of 55% marks or its equivalent grade;
- b) B. Ed. with at least 55% marks or its equivalent; and
- c) As prescribed in Part-II of CHAPTER - V to these statutes.

(B) Methodology Courses

- (a) A Master's Degree in a school subject with 50% marks or its equivalent grade;
- (b) M. Ed. Degree with atleast 55% marks or its equivalent; and
- (c) As prescribed in Part-II of CHAPTER - V to these statutes.
- (d) Any other stipulation prescribed by the UGC / University/ State Government, from time to time, shall be mandatory.

(C) Art Education (Fine Arts/Performing Art) - Part Time
Master's degree in Fine Arts/Music with 55% marks.

(D) Part Time Lecturer in Physical Education-

Master's Degree in Physical Education with 55% marks.

Note- (1) Atleast one Assistant Professor should have specialization in ICT and another in the Special Education.

- (2) It is desirable that one faculty member possesses master's degree in Psychology and another member in Philosophy/Sociology besides M.Ed.

ASSOCIATE PROFESSOR

- (a) Master's Degree in Arts/ Humanities/ Sciences/Commerce and M.Ed. each with a minimum of fifty five percent marks or its equivalent grade

OR

M.A. (Education) and B.Ed each with a minimum of fifty five percent marks.

- (b) Ph.D. in Education ; and,
- (c) At least eight years of teaching experience in University department of education or College of Education of which a minimum of three years at the M.Ed. level and published work in his area of specialization.

Note:- it is desirable that one faculty member possesses Master's Degree in Psychology and another member in Philosophy/ Sociology besides M.Ed.

PROFESSOR/HEAD

- (a) Master's Degree in Arts/Humanities/Sciences/ Commerce and M.Ed. each with a minimum of fifty five percent marks.

OR

M.A. (Education) with fifty five percent marks and B.Ed each with a minimum of fifty five percent marks.

- (b) Ph.D. in Education; and,
- (c) Atleast ten years of teaching experience in University department of education or College of Education of which a minimum of five years at the M.Ed. level with published work in the area of his specialization.

Note:- In the event of non-availability of eligible and suitable candidates for appointment as Professor/HOD/Associate Professor as per above eligibility criteria, it would be permissible to appoint retired Professor/HOD/Associate Professor in Education on contract basis for a period not exceeding one year at a time till such time the candidates complete seventy years of age.

- (2) For B.P.Ed. & M.P.Ed.

ASSISTANT PROFESSOR

- (a) Masters' degree in Physical Education with atleast 55 % marks or its equivalent grade;
- and,
- (b) Any other stipulation prescribed by UGC / University / State Government from time to time, shall be mandatory.

SPORTS TRAINERS

- (a) Bachelor degree in physical education (B.P.Ed., B.Sc. (Physical Education, Health Education & Sports) with specialization in atleast in one of the specified sport or game as an essential qualification.
- (b) Diploma in Coaching will be Desirable.

ASSOCIATE PROFESSOR

- (a) Masters degree in Physical Education or any relevant subject with fifty five percent marks or an equivalent grade.
- (b) Atleast eight years teaching/research experience in a department/ college of physical education out of which

- at least three years at the post graduate level
- (c) Ph.D in Physical Education Or equivalent published work.

PROFESSOR

- (a) Master's degree in Physical Education with fifty five percent marks or its equivalent grade.
- (b) Ph.D in Physical Education Or equivalent published work.
- (c) Atleast ten years teaching/research experience in a department/ college of physical education out of which at least five years in the post graduate institution/University department.

Note:- In the event of non-availability of eligible and suitable candidates for appointment as Professor/Associate Professor as per above eligibility criteria, it would be permissible to appoint retired Professor/ Associate Professor in Education on contract basis for a period not exceeding one year at a time till such time the candidates complete 65 years of post-retirement contract service.

RECRUITMENT TO THE LIBRARY CADRE LIBRARIAN

- (a) A Master's Degree in Library Science /Information Science/Documentation with atleast 55% marks or its equivalent grade of 'B1 in the U.G.C. seven point's scale and consistently good academic record.
- (b) Atleast thirteen years as a Deputy Librarian in a university library or eighteen years' experience as a College Librarian.
- (c) Evidence of innovative library service and organization of published work.

Desirable:

M.Phil./Ph.D. Degree in Library Science/Information Science/Documentation/Archives and Manuscript-Keeping/computerization of library.

DEPUTY LIBRARIAN

A Master's Degree in library science/information science/documentation with atleast 55% of the marks or its equivalent grade of 'B1 in the U.G.C. seven point scale and a consistently good academic record.'

- (a) Five years experience as an Assistant University Librarian/College Librarian.
- (b) Evidence of innovative library service and organization of published work and professional commitment, computerization of library.
- (c) Desirable: A M.Phil./Ph.D. Degree in Library Science/Information Science /Documentation/Archives and Manuscript-Keeping/computerization of library.

ASSISTANT LIBRARIAN

- (a) A Master's Degree in Library Science / Information Science / Documentation Science or an equivalent professional degree with atleast 55% marks (or an

equivalent grade in a point scale wherever grading system is followed) and a consistently good academic record with knowledge of computerization of library.

- (b) Qualifying in the NET/SET/SLET conducted for the purpose by the U.G.C. or any other agency approved by the U.G.C.:

Provided that candidates, who are, or have been awarded Ph. D degree in accordance with the "University Grants Commission" (Minimum Standards and Procedure for Award of Ph.D. Degree), Regulations 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET.

PART IV CAREER ADVANCEMENT SCHEME

Save as otherwise provided by the concerned Central Regulatory Bodies, this Career Advancement Scheme applies to the teachers and library cadre of the University.

A teacher who wishes to be considered for promotion under CAS, may submit in writing to the university, with three months in advance of the due date, that he/she fulfils all the requirements under CAS and submit to the university the Performance Based Appraisal System Performa as evolved by the university duly supported by all credentials as per the API guidelines. In order to avoid delays in holding Selection Committee meetings in various positions under CAS, the University should immediately initiate the process of screening/selection, and shall complete the process within six months from the date of application.

Candidates who do not fulfill the minimum score requirement under the API Scoring System or those who obtain less than 50% in the expert assessment of the selection process will have to be re-assessed only after a minimum period of one year. The date of promotion shall be the date on which he/she has successfully got re-assessed.

CAS promotions from a lower grade to a higher grade of Assistant Professor shall be conducted by a "Screening cum Evaluation Committee" adhering to the criteria laid out as API score in PBAS.

The "**Screening cum Evaluation Committee**" for CAS promotion of Assistant Professors from one AGP to the other higher AGP shall consist of:

For teachers:

- (i) The Vice Chancellor as the Chairperson thereof;
- (ii) The Dean of the concerned Faculty;
- (iii) The Head of the Department; and
- (iv) One subject expert in the concerned subject nominated by the Vice Chancellor from the panel of experts.

The quorum for these committees in both categories mentioned above shall be three including the one subject expert needs to be present.

The Screening cum Evaluation Committee on verification/evaluation of API score secured by the candidate through the 'PBAS' methodology designed by the university based on these statutes and as per the minimum requirement for each of the cadre of Assistant Professor shall recommend to the Executive Council.

All the selection procedures outlined above, shall be completed on the day of the selection committee meeting, wherein the minutes are recorded along with PBAS scoring proforma and recommendation made on the basis of merit and duly signed by all members of the selection committee in the minutes.

CAS promotions being a personal promotion to the incumbent teacher holding a substantive sanctioned post, on superannuation of the individual incumbent, the said post shall revert back to its original cadre.

Candidates shall offer themselves for assessment for promotion, if they fulfill the minimum API scores indicated in the appropriate API system tables by submitting an application and the required PBAS proforma. They can do so three months before the due date if they consider themselves eligible. Candidates who do not consider themselves eligible can also apply at a later date. In any event, the university concerned shall send a general circular twice a year calling for applications for CAS promotions from eligible candidates.

In the final assessment, if the candidates do not either fulfill the minimum API scores in the criteria as per PBAS proforma or obtain less than 50% in expert assessment wherever applicable, such candidates will be reassessed only after a minimum period of one year.

- (a) If a candidate applies for promotion on completion of the minimum eligibility period and is successful, the date of promotion will be from that of minimum period of eligibility.
- (b) If, however, the candidates find that he/she fulfills the eligibility conditions at a later date and applies on that date and is successful, his/her promotion will be effected from that date of application fulfilling the criteria.
- (c) If the candidate does not succeed in the first assessment, but succeeds in the eventual assessment, his/her promotion will be deemed to be from the later date of successful assessment.

Discretionary award of advance increments for those who enter the profession as Associate Professors or Professors with higher merit, high number of research publications and experience at the appropriate level, shall be within the competence of the appropriate authority of the University or recruiting institution based on the recommendations of selection committee(s) while negotiating with individual candidates in the

context of the merits of each case, taking into account the pay structure of other teachers in the faculty and other merit- specific factors. Discretionary award of advance increments is not applicable to those entering the profession as Assistant Professor and Sports and to those who are entitled for grant of advance increments for having acquired Ph. D., M. Phil., M.Tech., etc. However, those entering service as Assistant Professor with post-doctoral teaching/research experience after Ph.D. and proven credentials may be eligible for discretionary award of advanced increments to be decided and recorded by the selection committee in its minutes.

Miscellaneous provisions for CAS.

Members of the Selection Committee shall be given not less than 15 days notice of the meetings reckoned from the date of dispatch of such notice. The notice shall be served either personally or by registered/speed post.

Atleast 15 days notice reckoned from the date of dispatch shall be given to the candidates prior to the meeting of the Selection Committee. The notice shall be served either personally or by speed post.

The work-load of Assistant Professor placed in Selection Grade or Promoted as Associate Professor- or Professor under Career Advancement Scheme shall remain unchanged.

The conditions of service of employees

26. (1) Every teacher and salaried officer and such other employees as are mentioned in the Statutes shall be appointed under a written contract on such terms and conditions as may be agreed to between the parties which shall be lodged with the University, and a copy thereof shall be furnished to the officer or teacher or employee concerned.
- (2) Subject to the conditions laid down in the Ordinances, the terms and conditions of service shall be made in the form of service rules and approved by the Executive council. It would cover all the conditions as would be applicable to an employee and would generally include, but not be restricted to following -
- (a) Recruitment norms
 - (b) Personnel policies
 - (c) Pay & Allowances
 - (d) Travel Rules.
 - (e) Leave Rules:
 - (f) Policy covering health and wellbeing/medical/Insurance
 - (g) Policy on Loans and Advances
 - (h) Dependent's Policy
 - (i) Appraisal and Career progression
 - (j) (j) Ethics policy and code of conduct
 - (k) Policy on Sponsored Projects and Consultancy
 - (l) Policy on dealing with sexual harassment at work places

- (m) Discipline Policy
- (n) Gratuity, Provident fund
- (o) Honorarium rates and rules

Disciplinary Action
against Teachers of
The University

27. (1) A teacher of the University shall at all times maintain absolute integrity and devotion to duty and shall observe the Code of Professional Ethics, which shall form part of the agreement to be signed by the teacher at the time of appointment.
- (2) A breach of any of the provisions of the Code of Professional Ethics prescribed by the Regulatory Bodies shall be deemed to be misconduct.
- (3) A teacher of the University may be removed or his services terminated on one or more of the following grounds:-
- (a) willful neglect of duty;
 - (b) misconduct;
 - (c) breach of any of the terms of contract of service;
 - (d) dishonestly connected with University Examination;
 - (b) Scandalous conduct or conviction for an offence involving moral rpitude;
 - (g) physical or mental unfitness;
 - (h) incompetence;
 - (i) abolition of the post
- (4) No order of dismissal, removal or termination of the services of a teacher of the University on any ground mentioned in clause (1) (except in the case of a conviction for an offence involving moral turpitude or of abolition of post), shall be passed unless a charge has been framed against the teacher and communicated to him with a statement of the grounds on which it is proposed to take action and he has been given adequate opportunity of hearing.
- (a). of submitting a written statement of his defense
 - (b) of being heard in person, if he so chooses; and
 - (c) of calling and examining such witnesses in his defense as he may wish Provided that the Executive Council or an officer authorized by it to conduct the enquiry may, for sufficient reasons to be recorded in writing, refuse to call any witness.
- (5) The Executive Council may, at any time ordinarily within two months from the date of the Inquiry Officer's report, pass a resolution dismissing or removing the teacher concerned from service or terminating his services mentioning the ground of such dismissal, removal or termination.
- (6) The resolution shall forthwith be communicated to the teacher concerned.
- (7) The Executive Council may instead of dismissing, removing or terminating the services of the teacher, pass a resolution inflicting a lesser punishment by reducing the pay of the teacher for a specified period not exceeding three years and or by stopping increments of his salary for a specified period or may deprive the teacher of his pay during the period of his suspension, if any.
- (7) A teacher of the University shall be deemed to have been placed under suspension:
- (a) With effect from the date of his conviction, if in the event of a conviction for an offence, he is sentenced to a term of imprisonment exceeding forty-eight hours and is not forthwith dismissed or removed consequent to such

conviction.

(b) In any other case, for the duration of his detention if he is detained in custody, whether the detention is for any criminal charge or otherwise.

- Disciplinary action against Non-Teaching Employees
28. (1) Where there is an allegation of misconduct against an employee, the Vice-Chancellor shall institute an inquiry committee for the purpose. The Vice-Chancellor may, if he thinks fit, by order in writing, place the employee under suspension.
- (2) Based on the report of inquiry committee, the Vice-Chancellor may decide course of action including suspension depending on the severity of the misconduct, for taking action to the extent of termination of services of the employee concerned.
- (3) No employee shall be removed until he has been given a reasonable opportunity to show cause against the action proposed to be taken in regard to him/her.
- (4) The removal of an employee shall take effect from the date on which the order of removal is made.
- (5) Notwithstanding anything contained in the terms of his contract of service or of his appointment, an employee of the University, other than a teacher, may be removed by the authority which is competent to appoint the employee if:-
- (i) he/she is of unsound mind;
 - (ii) he/she is an undercharged insolvent;
 - (iii) he/she has been convicted by a court of law of any criminal offence or an offence involving moral turpitude and;
 - (iv) he/she is otherwise guilty of misconduct
- Provided that no employee of the University shall be removed unless resolution to that effect is passed by the Executive Council

CHAPTER V MISCELLANEOUS PROVISIONS

- Award of Degree, Withdrawal of Degree, Diploma, Certificate and other Academic Distinctions
29. (A) **Convocation:**
- A Convocation for conferring its degrees, diplomas and other academic distinctions may be held by the University once in a year on such date and at such time as the Chancellor may appoint.
- A special convocation may be held by the University in special circumstances with the prior approval of the Chancellor.
- The Convocation shall consist of the members of the Society, the Chancellor, the Vice Chancellor and the members of the Court, the Executive Council and the Academic Council for the time-being holding office as such in the University.
- The procedure to be observed at the convocations referred to in this chapter and other matters connected therewith shall be such as may be laid down in the Ordinances.
- Where the University does not find it convenient to hold the convocation in accordance with the Statutes the degrees, diplomas and other academic distinctions may be dispatched to the candidates concerned by the speed post:

Provided that in special circumstances and on the request by a student concerned, the Registrar may issue Provisional Certificate for that degree or diploma for the time being which will be valid upto the date of next convocation.

(B) **CONFERMENT OF DEGREES, DIPLOMAS ETC.**

The Degree of Doctor of letters (D. litt.), Honoris Causa may be conferred upon such persons as have contributed substantially to the advancement of Literature, Philosophy, Arts, Music, painting or any other subject assigned or for conspicuous services rendered by them to the cause of education.

The Degree of Doctor of Science (D.Sc.), Honoris Causa may be conferred upon such persons as have contributed substantially to the advancement of any branch of Science and technology or to planning, organizing or developing scientific and technological institutions in the Country.

The Degree of Doctor of Laws (LL.D.), Honoris Causa may be conferred upon persons, who are distinguished lawyers, Judges, Jurists, and Statesmen or have noteworthy contribution of the public good.

The Executive Council may, suo moto or on the recommendation of Academic Council by a resolution passed by a majority of its total membership and also of not less than two-third of the members present and voting, submit a proposal for **conferment of honorary degree to the State Government for approval for granting of honorary' degrees and other distinctions.**

(C) **WITHDRAWAL OF DEGREES, DIPLOMAS ETC.**

The Executive Council, may on the recommendation of the Academic

Council by a special resolution passed by a majority of not less than two-third of the members present and voting, recommend withdrawal of any Degree or academic distinction conferred on, or any Certificate or Diploma granted to, any person by the University for good and sufficient cause.

Provided that no such resolution shall be passed until, a notice in writing has been given, calling upon him to show cause within such time as may be specified in the notice as to why such resolution should not be passed and until his objections, if any, and any evidence he produces in support of them, have been considered by the Academic Council

(2) The decision stating the reasons there for shall be communicated to the person concerned.

(3) Any person aggrieved by the decision taken by the Executive Council may appeal to the Chancellor within thirty days from the date of such decision.

Institution of Fellowships, Scholarships, Studentships,

30. The Rules as provided for in the Ordinances of the University shall be applicable

Medals and Prizes

Maintenance of Discipline among the Students

31. (1) All powers relating to discipline and disciplinary action in relation to the students shall vest in the Vice Chancellor.
- (2) Without prejudice to the generality of his power relating to the maintaining discipline as may seem to him appropriate, the Vice- Chancellor may in the exercise of his powers aforesaid, order that any student be expelled from the University , or be fined a sum that may be specified in the Ordinances, or be debarred from taking an examination or examinations for one or more years or that the results of the examination or examinations in which he has appeared be cancelled
- (3) The Vice-chancellor may delegate all or such of his powers, as he deems proper, to the chief Proctor, and to such other persons as he may specify in this behalf.

The Establishment and Abolition of Faculties Departments, Schools, Centres etc.

32. (1) **The University shall have the following Faculties, namely (Constituted by the Executive council of the University.)**
- (a) Faculty of Agricultural Sciences and Allied Industries;
 - (b) Faculty of Allied Medical Sciences;
 - (c) Faculty of Animal Husbandry, Dairying and Fisheries;
 - (d) Faculty of AYUSH;
 - (e) Faculty of Commerce and Management Sciences;
 - (f) Faculty of Dental Sciences;
 - (g) Faculty of Designs & Fashion Technology;
 - (h) Faculty of Engineering and Technology;
 - (i) Faculty of Education and Training;
 - (j) Faculty of Health & Nutrition;
 - (k) Faculty of Fine Arts and Visual sciences;
 - (l) Faculty of Horticulture and Food Processing;
 - (m) Faculty of Hotel Management and Catering Technology;
 - (n) Faculty of Humanities and Social Sciences;
 - (o) Faculty of Juridical Sciences;
 - (p) Faculty of Medical Sciences;
 - (q) Faculty of Non - Formal & Distance Education;
 - (r) Faculty of Nursing and Para-Medical Sciences;
 - (s) Faculty of Oceanology and Marine Sciences and Technology;
 - (t) Faculty of Pharmaceutical Sciences;
 - (u) Faculty of Professional Studies;
 - (v) Faculty of Science;
 - (w) Faculty of Women's Studies.

DEPARTMENTS IN THE FACULTIES

- 1(a) *The Faculty of Agricultural Sciences & Allied Industries shall consist of the following Departments, namely-*

- (1) Agriculture Bio-chemistry;
- (2) Agriculture Botany;
- (3) Agriculture Chemistry and soil science;
- (4) Agriculture Engineering;
- (5) Agriculture Economics and Extension;
- (6) Agriculture Mathematics-cum Statistics;
- (7) Agri-Business & Marketing;
- (8) Agriculture Zoology;
- (9) Agronomy;
- (10) Forestry & Soil Conservation;
- (11) Plant Pathology;
- (12) Tissue Culture.

1(b) *Faculty of Allied Medical Sciences shall consist of the following departments, namely -*

- (1) Allied Medical Sciences;
- (2) Bio-Medical Sciences;
- (3) Life Style Diseases;
- (4) Medical Genetics;

1(c) *The Faculty of Animal Husbandry, Dairying and Fisheries shall consist of the following departments, namely-*

- (1) Animal Anatomy;
- (2) Animal Nutrition & Physiology;
- (3) Animal Surgery;
- (4) Apiculture and Sericulture;
- (5) Bacteriology, Pathology & Parasitology;
- (6) Cattle Genetics and Breeding;
- (7) Dairy Education, Research & Extension;
- (8) Dairy Technology;
- (9) Fisheries;
- (10) Live Stock Production & Management;
- (11) Obstetrics & Gynaecology;
- (12) Pharmacology;
- (13) Poultry Farming;
- (14) Veterinary Medicine.

1(d) *The Faculty of AYUSH shall consist of the following Departments, namely-*

- (1) Homoeopathy
- (2) Indian Systems of Medicines;
- (3) Unani Systems of Medicine;
- (4) Yoga, Siddha & Naturopathy.

1(e) *The Faculty of Commerce and Management Sciences shall consist of the following Departments, namely-*

- (1) Department of Business Management
- (2) Department of Commerce
- (3) Department of Economic Studies

- (4) Department of Hospital and Healthcare Management
- (5) Department of Rural Management

1(f) *The Faculty of Dental Sciences shall consist of the following Departments, namely-*

- (1) Basic And Allied Sciences;
- (2) Conservative and Endodontics;
- (3) Oral & Maxillofacial Surgery;
- (4) Oral Medicine and Radiology;
- (5) Oral Pathology & Microbiology and Forensic Odontology;
- (6) Orthodontics & Dentofacial Orthopaedics;
- (7) Paediatric & Preventive Dentistry;
- (8) Periodontology;
- (9) Prosthodontics and Crown & Bridge;
- (10) Public Health Dentistry.

1(g) *The Faculty of Designs and Fashion Technology shall consist of the following Departments, namely-*

- (1) Designs;
- (2) Fashion Technology;
- (3) Interior Decoration.

1(h) *The Faculty of Engineering and Technology shall consist of the following Departments, namely-*

- (1) Aeronautical Engineering;
- (2) Applied Mechanics & Mechanical Engineering;
- (3) Architecture and Planning;
- (4) Basic And Allied Sciences;
- (5) Chemical Engineering & Oil Technology;
- (6) Civil Engineering;
- (7) Computer Application;
- (8) Computer Science and Engineering;
- (9) Electrical and Electronics;
- (10) Electrical Engineering;
- (11) Electronics and Communication;
- (12) Electronics and Instrumentation;
- (13) Information Technology;
- (14) Nano-Technology;
- (15) Robotics.

1(i) *The Faculty of Education and Training shall consist of the following, namely-*

- (1) Education;
- (2) Educational Administration And Training;
- (3) Elementary Education;
- (4) Physical Education;
- (5) Special Education;

1(j) *The Faculty of Fine Arts & Visual sciences shall consist of the following Departments, namely-*

- (1) Applied Arts;
- (2) Drawings and Paintings;
- (3) Music and Performing Arts;
- (4) Sculpture;
- (5) Visual Arts.

1(k) *The Faculty of Health & Nutrition shall consist of the following Departments, namely-*

- (1) Health Sciences;
- (2) Nutritional Sciences;
- (3) Public Health & Sanitation.

1(l) *The Faculty of Horticulture and Food Processing shall consist of the following Departments, namely -*

- (1) Horticulture, and
- (2) Food Processing

1(m) *The Faculty of Hotel Management and Catering Technology shall consist of the following Departments, namely-*

- (1) Hotel Management;
- (2) Catering Technology.

1(n) *The Faculty of Humanities and Social Sciences shall consist of the following Departments, namely-*

- (1) Ancient History, Culture and Archaeology,
- (2) Anthropology;
- (3) Applied Economics & Agri-Industries;
- (4) Composite History;
- (5) Earth Sciences, Cosmos and Astro-Physics;
- (6) Education;
- (7) English and European Languages and Linguistics;
- (8) Home Science & Food Processing;
- (9) Jyotirvigyan;
- (10) Mathematics;
- (11) Modern Indian languages and Linguistics;
- (12) Oriental and Classical Languages;
- (13) Philosophy and Meta-Physics;
- (14) Political Science and Public Administration;
- (15) Psychology and Behavioral Sciences;
- (16) Rural Economics, Co-Operation and Population Studies,
- (17) Sociology;
- (18) Social Works;
- (19) Statistics;
- (20) Urdu, Arabic & Persian.

1(o) *The Faculty of Juridical Sciences shall consist of the following Departments, namely-*

- (1) Law

- (2) There shall be a “Centre for Postgraduate legal studies”.

The Faculty of Medical Sciences shall consist of the following

1(p) *Departments, namely-*

- (1) Basic and Allied Sciences;
- (2) Biochemistry;
- (3) Community Medicine;
- (4) Dermatology, Venerology and Leprosy;
- (5) Emergency Medicines;
- (6) Forensic Medicine Including toxicology;
- (7) Medical Anatomy;
- (8) Medical Physiology;
- (9) Medical physics & Nuclear Sciences;
- (10) Medicine;
- (11) Microbiology;
- (12) Obstetrics and Gynecology;
- (13) Oncology;
- (14) Ophthalmology;
- (15) Orthopaedics;
- (16) Oto-Rhinolaryngology;
- (17) Paediatrics;
- (18) Pharmacology;
- (19) Pathology (including Blood Bank);
- (20) Psychiatry;
- (21) Radio-Diagnosis;
- (22) Radio-therapy;
- (23) Surgery;
- (24) Trauma Sciences & Management;
- (25) Tuberculosis and Respiratory Diseases.

The Faculty of Non-formal Education shall consist of the

1(q) *following Departments, namely-*

- (1) Behavioural and Cognitive Sciences;
- (2) Distance & Continuing Education”;

The Faculty of Nursing & Para-Medical Sciences shall consist

1(r) *of the following Departments, namely-*

- (1) Community Health Nursing;
- (2) General Nursing and Midwifery”;
- (3) Health, Hygiene & Sanitation;
- (4) Medical Lab Technique;
- (5) Medical Surgical Nursing;
- (6) Mental Health Nursing;
- (7) Obstetric and Gynecological Nursing;
- (8) Paediatric Nursing;
- (9) Para-medical Sciences;
- (10) Physiotherapy.

The Faculty of Nursing shall consist of the following

1(s) *Departments-*

- Community Health Nursing;
- (1) Community Health Nursing;

- (2) General Nursing and Midwifery;
- (3) Medical Surgical Nursing;
- (4) Mental Health Nursing;
- (5) Obstetric and Gynecological nursing;
- (6) Paediatric Nursing.

1(t) *The Faculty of Para-Medical Sciences shall consist of following institute-*
 "Rama institute of Para-Medical Sciences, Kanpur."

1(u) *Faculty of Oceanology, Marine Sciences & Technology shall consist of the following Departments, namely-*
 (1) Marine Sciences;
 (2) Oceanology.

1(v) *The Faculty of Pharmaceutical Sciences shall consist of the following Departments namely-*
 (1) Pharmacology

1(w) *The Faculty of Professional Studies shall consist of the following Departments, namely-*
 (1) Information and Communication Science & Technology;
 (2) Journalism and Mass Communication;
 (3) Library and information Sciences;
 (4) Mass Media;

1(x) *The Faculty of science shall consist of the following Departments, namely-*
 (1) Animal Sciences;
 (2) Bio-Chemistry;
 (3) Bio-Physics;
 (4) Bio-Technology;
 (5) Cosmos Sciences;
 (6) Earth & Planetary Sciences;
 (7) Energy Sciences.
 (8) Environmental Studies & Water Resource Management
 (9) Environmental Toxicology;
 (10) Geology
 (11) Mathematical Sciences & Computation
 (12) Micro-Biology;
 (13) Nuclear Medicine;
 (14) Pharmaceutical Chemistry,
 (15) Physical and Chemical Sciences;
 (16) Plant Sciences.

1(y) *The Faculty of Women's Studies shall consist of the following Departments, namely-*
 (1) Behavioral Sciences & Empowerment;

- (2) Child Development & Family Relationship;
- (3) Clothing and Textiles;
- (4) Family Management;
- (5) Food Sciences Nutrition and Dietetics;
- (6) Gender Laws;
- (7) Home Science;
- (8) Interior Designs & Event management

32 (2) The University shall offer such programs in the Faculties, Departments, Schools, Centres as the Executive Council may approve on the recommendation of the Academic Council, through Ordinances.

32 (3) The Executive Council may reconstitute a Faculty, Department, Centre or School on recommendation of the Academic Council.

32 (4) The Executive Council based on the advice of the Academic Council may phase out any Faculty, Department, School or Centre based on the following:

When the courses offered by the Department become obsolete.

When the subscription to such courses becomes untenable to continue.

When alternate and better programs become available.

Before approving such discontinuation, the Executive Council shall ensure that the existing students in the Programs are allowed to complete their courses in which they are registered.

The Delegation of Powers vested in the Authorities or Officers of the Un

33. Subject to the provisions of the Act, any officer or authority' of the University, may delegate his or its powers to any other officer or authority or person under his or its respective control and subject to the condition that overall responsibility for the exercise of the power so delegated shall continue to vest in the Officer or Authority delegating such powers.

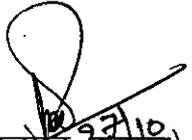
उत्तर प्रदेश शासन
उच्च शिक्षा अनुभाग-1
संख्या-1772/सत्तर-1-2021-20(1)/2019 टी0सी0
लखनऊ: दिनांक: 27 अक्टूबर, 2021

कुलपति,
समस्त निजी विश्वविद्यालय,
उत्तर प्रदेश।

कृपया संलग्न उत्तर प्रदेश निजी विश्वविद्यालय (द्वितीय संशोधन) अधिनियम, 2021 की अधिसूचना सं0-795/79/वि-1-21-1-क-27-21 दिनांक 24.08.2021 (छायाप्रति संलग्न) का संदर्भ ग्रहण करने का कष्ट करें।

2- इस सम्बन्ध में अवगत कराना है कि उपरोक्त उत्तर प्रदेश निजी विश्वविद्यालय (द्वितीय संशोधन) अधिनियम, 2021 के प्रस्तर-5 की व्यवस्था के अनुसार मूल अधिनियम की धारा-34 की उपधारा (1) एवं (2) के अनुसार अपने-अपने विश्वविद्यालयों के प्रथम परिनियमावलियों के सम्बन्ध में कार्यवाही कराना सुनिश्चित करने का कष्ट करें।

संलग्नक-यथोक्त।


(मनोज कुमार)
विशेष सचिव



सरकारी गजट, उत्तर प्रदेश

उत्तर प्रदेशीय सरकार द्वारा प्रकाशित

असाधारण

विधायी परिशिष्ट

भाग-1, खण्ड (क)

(उत्तर प्रदेश अधिनियम)

लखनऊ, मंगलवार, 24 अगस्त, 2021

भाद्रपद 2, 1943 शक सम्वत्

उत्तर प्रदेश शासन

विधायी अनुभाग-1

संख्या 795/79-वि-1-21-1-क-27-21

लखनऊ, 24 अगस्त, 2021

अधिसूचना

विविध

“भारत का संविधान” के अनुच्छेद 200 के अधीन श्री राज्यपाल ने उत्तर प्रदेश निजी विश्वविद्यालय (द्वितीय संशोधन), विधेयक, 2021 जिससे उच्च शिक्षा अनुभाग-1 प्रशासनिक रूप से सम्बन्धित है, पर दिनांक 24 अगस्त, 2021 को अनुमति प्रदान की और वह उत्तर प्रदेश अधिनियम संख्या 18 सन् 2021 के रूप में सर्वसाधारण की सूचनार्थ इस अधिसूचना द्वारा प्रकाशित किया जाता है।

उत्तर प्रदेश निजी विश्वविद्यालय (द्वितीय संशोधन) अधिनियम, 2021

(उत्तर प्रदेश अधिनियम संख्या 18 सन् 2021)

[जैसा उत्तर प्रदेश विधान मण्डल द्वारा पारित हुआ]

उत्तर प्रदेश निजी विश्वविद्यालय अधिनियम, 2019 का अग्रतर संशोधन करने के लिए

अधिनियम

भारत गणराज्य के बहत्तरवें वर्ष में निम्नलिखित अधिनियम बनाया जाता है :-

1- यह अधिनियम उत्तर प्रदेश निजी विश्वविद्यालय (द्वितीय संशोधन) संक्षिप्त नाम अधिनियम, 2021 कहा जायेगा।

उत्तर प्रदेश
अधिनियम संख्या 12
सन् 2019 में
धारा 2 का संशोधन

2-उत्तर प्रदेश निजी विश्वविद्यालय अधिनियम, 2019, जिसे आगे मूल अधिनियम कहा गया है, में, धारा 2 में, -

(क) खण्ड (ग) के पश्चात्, निम्नलिखित खण्ड बढ़ा दिये जायेंगे, अर्थात् :-

“(गक) ‘महाविद्यालय’ का तात्पर्य राज्य अधिनियम के अधीन स्थापित किसी विश्वविद्यालय से ‘सम्बद्ध’ अथवा ‘सहयुक्त’ महाविद्यालय से है;

(गख) ‘परिषद्’ का तात्पर्य उत्तर प्रदेश राज्य उच्च शिक्षा परिषद् अधिनियम, 1995 (उत्तर प्रदेश अधिनियम संख्या 22 सन् 1995) के अधीन स्थापित उत्तर प्रदेश राज्य उच्च शिक्षा परिषद् से है;”

(ख) खण्ड (न) के पश्चात्, निम्नलिखित खण्ड बढ़ा दिया जायेगा, अर्थात् :-

(नक) “परिसर दूरस्थ केन्द्र” का तात्पर्य निजी विश्वविद्यालय द्वारा मुख्य परिसर के बाहर राज्य के भीतर स्थापित निजी विश्वविद्यालय के किसी केन्द्र से है जो उसके घटक इकाई के रूप में संचालित तथा अनुरक्षित है, जिसमें विश्वविद्यालय की पूरक सुविधाएं, संकाय तथा कर्मचारिवृंद हैं।”

धारा 3 का
संशोधन

3-मूल अधिनियम में, धारा 3 के खण्ड (ख) में, प्रथम परन्तुक के पूर्व निम्नलिखित स्पष्टीकरण बढ़ा दिया जायेगा, अर्थात् :-

“स्पष्टीकरण : प्रायोजक निकाय द्वारा स्थापित किसी महाविद्यालय अथवा शैक्षिक संस्था के नाम की भूमि भी इस अधिनियम के अधीन विश्वविद्यालय की स्थापना के प्रयोजनार्थ प्रायोजक निकाय द्वारा सम्यक रूप से धारित की गयी मानी जायेगी।”

नयी धारा 7(क) का
बढ़ाया जाना

4-मूल अधिनियम में, धारा 7 के पश्चात्, निम्नलिखित धारा बढ़ा दी जायेगी, अर्थात् :-

“7(क) कोई निजी विश्वविद्यालय ऐकिक विश्वविद्यालय होगा, जिसमें अध्यापन, अनुसंधान, परीक्षा और विस्तार सेवाओं के लिए पर्याप्त सुविधाएं होंगी तथापि आपवादिक परिस्थितियों में अपना मुख्य परिसर विकसित करने के पश्चात् और अपने अस्तित्व में आने के पाँच वर्ष के पश्चात् विश्वविद्यालय को निम्नलिखित शर्तों के अधधीन परिसर दूरस्थ केन्द्र खोलने की अनुज्ञा प्रदान की जा सकती है :-

(क) ‘परिसर दूरस्थ केन्द्र’ उत्तर प्रदेश शासन तथा विश्वविद्यालय अनुदान आयोग के पूर्व अनुमोदन से स्थापित किये जायेंगे। प्रायोजक निकाय, उच्च शैक्षिक संस्थान या राज्य में ‘परिसर दूरस्थ केन्द्र’ के लिये केन्द्र/राज्य सरकार अथवा केन्द्र/राज्य विनियामक निकायों द्वारा भूमि और अन्य अवसरचनात्मक तथा शैक्षणिक सुविधाओं के प्रतिमानों के सम्यक् अनुरूप होगा।

(ख) परिसर दूरस्थ केन्द्र (केन्द्रों) के समग्र कार्य निष्पादन का वार्षिक अनुश्रवण, इस अधिनियम के उपबन्धों के अधीन विश्वविद्यालय अनुदान आयोग और उच्च शिक्षा परिषद् द्वारा किया जायेगा। प्रबन्धन, शैक्षणिक विकास तथा समुन्नति हेतु विश्वविद्यालय अनुदान आयोग तथा उत्तर प्रदेश शासन के मार्गदर्शी सिद्धान्त बाध्यकारी होंगे।

(ग) उक्त केन्द्र/संस्थान निजी विश्वविद्यालय के घटक इकाई होंगे। तथापि निजी विश्वविद्यालय के पास उन्हें सम्बद्ध करने का अधिकार नहीं होगा।

(घ) यदि उक्त केन्द्र (केन्द्रों) की कार्यप्रणाली असंतोषजनक रहती है तो निजी विश्वविद्यालय को विश्वविद्यालय अनुदान आयोग या राज्य सरकार द्वारा उक्त केन्द्र (केन्द्रों) को बन्द करने के लिये अनुदेश दिया जायेगा, जो विश्वविद्यालय के लिये बाध्यकारी होगा। ऐसी स्थिति में उसमें पहले से नामांकित छात्रों के हितों का संरक्षण किया जायेगा।

5-मूल अधिनियम में, धारा 34 की उपधारा (1) और (2) के स्थान पर निम्नलिखित धारा 34 का संशोधन उपधाराएं रख दी जायेंगी, अर्थात् :-

(1) इस अधिनियम के अधीन स्थापित अथवा निगमित विश्वविद्यालयों की प्रथम परिनियमावली, कार्यपरिषद् द्वारा बनायी और अनुमोदित की जायेगी।

(2) यथोक्त प्रथम परिनियमावली, विश्वविद्यालय स्थापित किये जाने के छः माह के भीतर सूचनार्थ राज्य सरकार को प्रस्तुत की जायेगी।

6-(1) राज्य सरकार इस अधिनियम द्वारा बनाये गये उपबंधों के सम्बन्ध में, गजट में कठिनाइयां दूर प्रकाशित आदेश द्वारा किसी कठिनाई को दूर करने के प्रयोजनार्थ यह निदेश दे सकती है कि इस अधिनियम के उपबंध आदेश में विनिर्दिष्ट की जाने वाली अवधि के दौरान ऐसे अनुकूलनों के अध्यक्षीन, चाहे वे परिष्कार, परिवर्द्धन या लोप के रूप में हों, जिन्हें वह आवश्यक या समीचीन समझे, प्रभावी होंगे :-

परन्तु यह कि इस अधिनियम के प्रारम्भ होने के दिनांक से दो वर्ष के पश्चात् ऐसा कोई आदेश नहीं किया जायेगा।

(2) उपधारा (1) के अधीन कृत प्रत्येक आदेश, उसके दिये जाने के पश्चात् यथाशक्य शीघ्र राज्य विधान मण्डल के दोनों सदनों के समक्ष रखा जायेगा।

उद्देश्य और कारण

उत्तर प्रदेश राज्य में उच्च शिक्षा प्रदान करने हेतु नये निजी विश्वविद्यालयों की स्थापना करने और विद्यमान निजी विश्वविद्यालयों को निगमित करने तथा उनके कृत्यों को विनियमित करने और उससे सम्बन्धित या आनुषंगिक विषयों की व्यवस्था करने के लिये उत्तर प्रदेश निजी विश्वविद्यालय अधिनियम, 2019 (उत्तर प्रदेश अधिनियम संख्या 12 सन् 2019) अधिनियमित किया गया था।

2-नयी शिक्षा नीति, 2020 में सकल नामांकन दर में वृद्धि करते हुये तथा उच्च शैक्षिक संस्थाओं के निमित्त संस्थागत स्वायत्तता का उपबंध करते हुये प्रत्येक जिला में या उसके निकट कम से कम एक उच्च शैक्षिक संस्था की स्थापना किया जाना सम्मिलित है। पूर्वोक्त नीति को क्रियान्वित करने और निजी विश्वविद्यालयों में गुणवत्तापूर्ण उच्च शिक्षा की अभिवृद्धि करने के प्रयोजनार्थ निजी क्षेत्र में पाँच वर्षों के लिये स्थापित विश्वविद्यालयों का दक्ष संचालन पूरा करने के पश्चात् यह विनिश्चय किया गया है कि उत्तर प्रदेश की सीमाओं के भीतर 'दूरस्थ परिसर केन्द्र' स्थापित करने की अनुज्ञा प्रदान करने के लिये उक्त अधिनियम में संशोधन किया जाय।

3-निजी क्षेत्र में विश्वविद्यालयों की स्थापना हेतु प्रस्तावों का परीक्षण करने के पश्चात् यह पाया गया कि निजी क्षेत्र में विश्वविद्यालय की स्थापना हेतु कतिपय प्रायोजक निकाय द्वारा प्रस्तावित राजस्व अभिलेखों का उल्लेख पहले से प्रायोजक निकाय द्वारा संचालित महाविद्यालयों के नाम से है। इस प्रकार यह स्पष्ट करने की आवश्यकता महसूस की गई कि महाविद्यालय या शैक्षिक संस्था के नाम की भूमि भी प्रायोजक निकाय द्वारा सम्यक् रूप से धारित की गई समझी जायेगी।

4-विश्वविद्यालय की प्रथम परिनियमावली राज्य सरकार के अनुमोदन से बनायी जाती है। राज्य सरकार द्वारा तीन माह के अन्तर्गत अनुमोदन न किये जाने की स्थिति में प्रथम परिनियमावली राज्य सरकार द्वारा अनुमोदित की गई समझी जायेगी। निजी विश्वविद्यालयों को पर्याप्त स्वायत्तता प्रदान करने की दृष्टि से और उक्त अनुमोदन की प्रक्रिया में विलंब का निराकरण करने के उद्देश्य से प्रथम परिनियमावली बनाने की शक्ति कार्यपरिषद् में निहित करने का विनिश्चय किया गया है।

5-उपरोक्त को दृष्टिगत रखते हुये पूर्वोक्त अधिनियम की सुसंगत धाराओं में संशोधन करने का विनिश्चय किया गया है।

6-तदनुसार उत्तर प्रदेश निजी विश्वविद्यालय (द्वितीय संशोधन) विधेयक, 2021 पुरःस्थापित किया जाता है।

आज्ञा से,
अतुल श्रीवास्तव,
प्रमुख सचिव।

No. 795 (2)/LXXIX-V-1-21-1-ka-27-21

Dated Lucknow, August 24, 2021

IN pursuance of the provisions of clause (3) of Article 348 of the Constitution of India, the Governor is pleased to order the publication of the following English translation of the Uttar Pradesh Niji Vishwavidyalaya (Dwitiya Sanshodhan) Adhiniyam, 2021 (Uttar Pradesh Adhiniyam Sankhya 18 of 2021) as passed by the Uttar Pradesh Legislature and assented to by the Governor on August 24, 2021. The Uchha Shiksha Anubhag-1 is administratively concerned with the said Adhiniyam.

THE UTTAR PRADESH PRIVATE UNIVERSITIES (SECOND AMENDMENT)

ACT, 2021

(U.P. Act no. 18 of 2021)

[As passed by the Uttar Pradesh Legislature]

AN

ACT

further to amend the Uttar Pradesh Private Universities Act, 2019.

IT IS HEREBY enacted in the Seventy second Year of the Republic of India as follows:-

Short title

1. This Act may be called the Uttar Pradesh Private Universities (Second Amendment) Act, 2021.

Amendment of section 2 of U.P. Act No. 12 of 2019

2. In the Uttar Pradesh Private Universities Act, 2019, hereinafter referred to as the principal Act, in section 2,-

(a) after clause (c), the following clauses shall be *inserted*, namely :-

"(ca) 'College' means a college 'affiliated' or 'associated' to a University established under a State Act ;

(cb) 'Council' means the Uttar Pradesh State Council Of Higher Education established under the Uttar Pradesh State Council Of Higher Education Act, 1995 (U.P. Act no. 22 of 1995) ;"

(b) *after* clause (t), the following clause shall be *inserted*, namely :-

"(ta) 'Off-campus centre' means a centre of the private University established by it outside the main campus within the State operated and maintained as its constituent unit, having the University's compliment of facilities, faculty and staff. "

Amendment of section 3

3. In the principal Act, in clause (b) of section 3, before the first proviso the following explanation shall be *inserted*, namely:-"*Explanation* :- The land in the name of a college or educational institution established by the sponsoring body shall also be deemed to be duly possessed by a sponsoring body for the purpose of establishing a University under this Act. "

Insertion of a new section 7(A)

4. In the principal Act, after section 7, the following section shall be inserted, namely:-

"7 (A) A private University shall be a unitary University having adequate facilities for teaching, research, examination and extension services. However, after the development of its main campus and after five years of its coming into the existence in exceptional circumstances, the University may be permitted to open off-campus centers, subject to the following conditions :-

(a) the off-campus centre(s) shall be set up with the prior approval of the Government of Uttar Pradesh and the UGC. The Sponsoring Body shall duly conform to the norms of the land and other infrastructural and academic facilities as determined by the Central/State Government or Central/State Regulatory Bodies for a higher education institute or off-campus centre in the State;

(b) the over-all performance of the off-campus centre(s) shall be monitored annually by the UGC and the Higher Education Council under the provisions of this Act. The directions of the UGC and the Government of Uttar Pradesh for management, academic development and improvement shall be binding ;

(c) the said centre(s)/institute(s) shall be the constituent unit(s) of the private University. However the private University shall not have the right to grant them affiliation;

(d) if the functioning of the said centre(s) remains unsatisfactory, the private University shall be instructed by the UGC or State Government to close down the said centre(s), which shall be binding upon the University. In such a situation, the interest of the students already enrolled therein shall be protected under the provisions of this Act. "

5. In the principal Act, for sub-sections (1) and (2) of section 34, the following sub-sections shall be substituted, namely:-

Amendment of section 34

"(1) The first Statutes of the Universities established or incorporated under this Act shall be made and approved by the Executive Council.

(2) The first Statutes as above shall be submitted to the State Government for information within six months of establishment of a University. "

6. (1) The State Government may for the purposes of removing any difficulty in relation to the provisions made by this Act, by order published in the *Gazette*, direct that the provisions of the principal Act shall during such period, as may be specified in the order, have effect subject to such adaptations, whether by way of modification, addition or omission, as it may deem necessary or expedient:

Power to remove difficulties

Provided that no such order shall be made after two years from the date of commencement of this Act.

(2) Every order made under sub-section (1) shall be laid before both Houses of State Legislature as soon as may be after it is made.

STATEMENT OF OBJECTS AND REASONS

The Uttar Pradesh Private Universities Act, 2019 (U.P. Act no. 12 of 2019) was enacted to provide for the establishment of new Private Universities and incorporation of existing private universities in the State of Uttar Pradesh for imparting higher education in the State of Uttar Pradesh and to regulate their functions and for matters connected therewith or incidental thereto.

2. The New Education Policy, 2020 includes the establishment of at least one higher educational institution in or near each district, increasing the gross enrollment rate and providing institutional autonomy to higher educational institutions. For the purpose of implementing the aforesaid Policy and enhancement of quality higher education in private universities, after completing the efficient operation of the universities established in the private sector for five years, it has been decided to amend the aforesaid Act to grant permission for setting up of 'off-campus centers' within the limits of Uttar Pradesh.

3. After examining the proposals for the establishment of universities in the private sector, it was found that the land revenue records proposed by some sponsoring body for the establishment of universities in the private sector are mentioned in the names of the colleges already run by the sponsoring body. Thus, a need was felt to explain that the land in the name of the college or educational institution shall also be deemed to be duly possessed by the sponsoring body.

4. The first Statutes of the universities are made with the approval of the State Government. In case of non-approval by the State Government within three months, the first Statutes are deemed approved by the State Government. With a view to give adequate autonomy to private universities an order to eliminate the delay in the process of said approval, it has been decided to vest in the Executive Council the power to make the first Statutes.

5. In view of the above, it has been decided to amend the relevant sections of the aforesaid Act.

6. The Uttar Pradesh Private Universities (Second Amendment) Bill, 2021 is introduced accordingly.

By order,
ATUL SRIVASTAVA,
Pramukh Sachiv.