

**FIVE YEAR STRATEGIC PLAN
2020-25**

FACULTY OF JURIDICAL SCIENCES


Registrar
Wisma University
Mandavana, Kanpur-201002

FACULTY OF JURIDICAL SCIENCES

Five year strategic plan 2020-25



RAMA
UNIVERSITY

VISION

MISSION


OUR PLANS



- Students' learning capability enhancement through on-going engagement
- Holistic youth development program through Corporate/Firm/Court
- Upgrade the syllabus which are based on Employment
- Workforce learning & development programs at home
- Development and promotion of homegrown talents
- To developed collaboration project with government/firm/industry/Academic Intuition.

FIVE YEARS STRATEGIC PLAN

Faculty of Juridical Sciences
Rama University, Kanpur


Registrar
Rama University
Mandhana, Kanpur-209217

FIVE YEARS STRATEGIC PLAN FOR ACHIEVING THE VISION

“The challenges and opportunities of FACULTY OF JURIDICAL SCIENCES changing environment demand a need for enhanced capacity to act as a unit at Rama University, Kanpur that is, to chart strategic directions. The strategic plan puts forth an overarching aspiration for the university: to be widely recognized as a model university for education, fundamental knowledge creation with skills development programs, and addressing the needs of society at large.”

VISION & MISSION



VISION

To groom world-class legal professional students with democratic, ethical and humanistic outlook coupled with a deep sense of commitment to the amelioration of the marginalized sections of the society

MISSION

- To impart high quality education in law field coupled with equally productive field work, research and extension programs oriented towards social justice, human rights and sustainable development
- To inculcate leadership qualities in the students and make them contribute innovatively to socially useful productive work

GOALS

- To produce quality social-work literature by way of publication of research articles and subject-related books
 - To sensitize the students to the ideological, political and religious dimensions of the emerging Social Work profession
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1. The FJS, RAMA University shall strive to achieve excellence in higher education by offering need-based and value-based academic programs of studies
 2. The FJS, RAMA University will have a global outlook and international orientation to its programs, and will adopt a holistic approach to higher education by taking into account opportunities for peer-group learning, self-learning, work experience, individual initiatives and group work by harnessing the latent talents of students
 3. The FJS, RAMA University will be committed to ensuring working conditions, work ethics, work culture and services that promote welfare of all stakeholders - the students, the faculty, staff and society at large
 4. The FJS, RAMA University will aim at attracting the best and most eminent faculty through a multi-mode recruitment policy - full time, adjunct, chair professorship, scholar-in-residence, part-time, visiting and guest faculty
 5. The FJS, RAMA University will organize its academic activities such as to create conditions for focused attention to the development of specific disciplines and advancement of knowledge through cross-fertilization of ideas and by bringing together a cross section of disciplines as well as campaign.
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6. The FJS, RAMA University will have Research Centre representing all domains of higher learning thereby offering a wide variety of academic programs at all levels of higher education and across academic and professional disciplines in a modular curricular framework and multi-disciplinary mode, benchmarked with the best global practices.
7. To make special provisions for SHORT TERM COURSES which based on need of time
8. To take appropriate measures for promoting innovations in teaching-learning process and inter-disciplinary studies and research
9. To educate and train manpower for the development of the country
10. To pay special attention to the improvement of social and economic conditions and welfare of the people, their intellectual, academic and cultural development
11. Innovative Courses and program of studies shall be introduced with provision for periodic review and restructuring.

STRATEGIC PRIORITIES:

Our Strategic Priorities express our intention to pursue continuing excellence by focusing our efforts in the following areas.

1. ***Promote Scholarly and Teaching Excellence.*** We will promote an intellectual environment encouraging transformative research and teaching. The faculty is the foundation of a great law department. The very best faculty members transform the lives of students by imparting foundational legal concepts and leading them on a journey of demanding, high-order critical thinking in preparation for a lifetime in the legal profession.


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Faculty members also serve society and the legal profession through research, publication, and other forms of participation in the public sphere. Faculty scholarship benefits students by ensuring their faculty members remain engaged at the cutting edge of legal thought and practice. At FJS we embrace the model of preeminent scholars leading students on the formative journey of rigorous classroom, clinical, and co-curricular learning. We will recruit and retain legal scholars of the highest promise and accomplishment. We will publicize and reward the scholarly achievements of our faculty.

2. ***Expand Career Opportunities for Students and Graduates.*** We will orient law programs toward providing students and graduates with expanded career opportunities in the legal profession. FJS is committed to helping every graduate obtain the employment they seek. Our Career Services Office will work with students from their first year through graduation and beyond to meet this commitment. We will continually reevaluate our curriculum based on dialogue with external audiences such as prospective employers, judges, and the bar, to ensure that the curriculum provides the most relevant substantive courses. Likewise, we will focus on enhancing experiential opportunities like externships and clinics to ensure our graduates have the practical and communicative skills – including excellent legal writing skills – which they need to excel in the legal profession.

3. ***Enhance the Investment Value of Legal Education.*** We will enhance the investment value of legal education by managing resources efficiently, seeking new revenue sources, and controlling costs. FJS is committed to providing an outstanding program of legal education at a reasonable cost. The relationship between the quality and cost of legal education requires continued careful analysis. We must maintain quality programs while ensuring that students, benefactors, and the University receive maximum return on their investments, and that legal education remains available to the best qualified students regardless of socio-economic status.


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4. **Expand Relevance and Reach.** We will contribute to the intellectual product of FJS by collaborating with University colleagues in other disciplines and taking maximum advantage of the opportunities available on the campus of a world-class university. We will also seek new opportunities to expand access to legal knowledge. Law students must enter the legal marketplace with a strong foundational knowledge of the law as well as highly developed critical thinking, communication, and legal practice skills. In an increasingly competitive marketplace, however, graduates who augment these fundamental abilities with a sophisticated understanding of the underlying non-legal issues and structures in which their clients operate will have an obvious and marketable advantage as lawyers.

FJS will ensure that our students have both opportunity and incentive to acquire knowledge outside the traditional discipline of law through an interdisciplinary law school curriculum, graduate level coursework, cross-disciplinary research projects, and clinics and internships, all consistent with the academic demands of a rigorous course of legal study. The doctor degree is the core of our academic mission. In addition, we will continue to offer two international graduate law degree programs: Masters of Law (LL.M.) and Ph.D., These programs expand our reputation for excellence globally, expand the international cultural awareness of our students and faculty, and provide

5. **Build New Partnerships.** We will build on existing relationships and seek new partnerships with alumni and friends of FJS to enrich our programs, increase student opportunities, and enhance our reputation. FJS will reinvigorate efforts to build relationships between faculty and students and supportive alumni and friends. These efforts will include a concerted focus on relationships with other School of Law alumni.


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Action Plan

In order to fulfill, in letter and intent, the promise made to the nation in setting up this university, we intend to undertake, on priority basis and in a time bound manner, the following:

1. Designing of academic, curricular framework, and centers of studies, program of studies, admission policy, examination system, fee policy, such as to make a world class department, promoting innovation and excellence;
2. strategic policies for attracting, nurturing and retaining quality faculty and professionals required for translating into action the vision, mission and objectives of the university;
3. devising strategies and plans for accessing adequate funding with assured flow of resources for unhindered and fast-tracked development of the required infrastructure and autonomous functioning of the academic and administrative activities of the university;
4. networking and collaborating with institutions of global repute in the areas of curriculum development, student and faculty exchange, collaborative research, knowledge sharing and knowledge development;

The general strategy proposed here for achieving this aspiration is captured by two words:

focus and *connectivity*.


(1) Focus on strong or potentially strong academic programs that are strategically important to the university and maintaining areas of excellence within *each* of the basic academic. In other words, creating and maintaining academic leadership across all of the broad areas

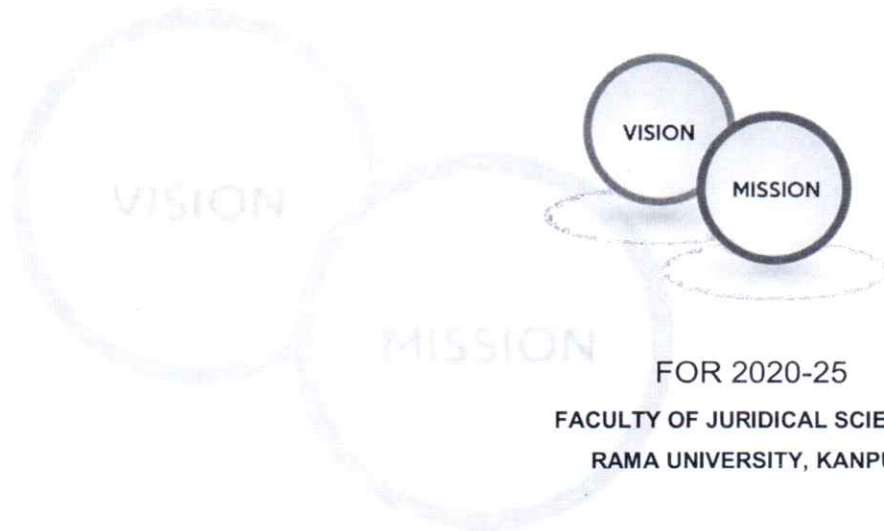
(2) Build greater connectivity among the diverse colleges, schools, and programs around these basic academic areas by developing new integrations, boundary- crossing structures, and productive synergies. Greater connectivity implies that it will be easy for students and faculty to a cross class and program boundaries in pursuit of their academic goals.

This will be achieved by:

1. Sustaining excellence in teaching, research, and public engagement like awareness campaign
2. Treating all individuals with dignity, respect, and fairness
3. Maintaining and selectively strengthening in cost-effective ways the core infrastructures for research, scholarship, and creativity, including in particular libraries and shared research

- facilities
4. Encouraging productive, mutually beneficial collaborations between faculty
 5. Developing better data, criteria, and procedures for evaluating and tracking the quality of research, scholarship, and creativity of faculty.
 6. Encouraging faculty to develop strategic plans for enhancing or achieving academic distinction
 7. Selectively maintaining and promoting core shared facilities in the sciences and social sciences, taking account of the research needs of local, national, and international scientific communities, external funding opportunities, and cost efficiency.
 8. Clearly defining the roles and responsibilities faculty
 9. Implementing cost-effective investments in support systems and infrastructure that meet mission-based needs
 10. Develop and improve the skills of unit leaders to promote and manage change, especially given the need for continuous improvements in administrative and academic functions
 11. Support and, where feasible, strengthen data-informed, collaborative, and transparent decision making
 12. Effectively coordinate the delivery of IT services and infrastructure that support academic and research missions as well as business needs of the university in a financially responsible way


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FOR 2020-25
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**Thank
You**




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