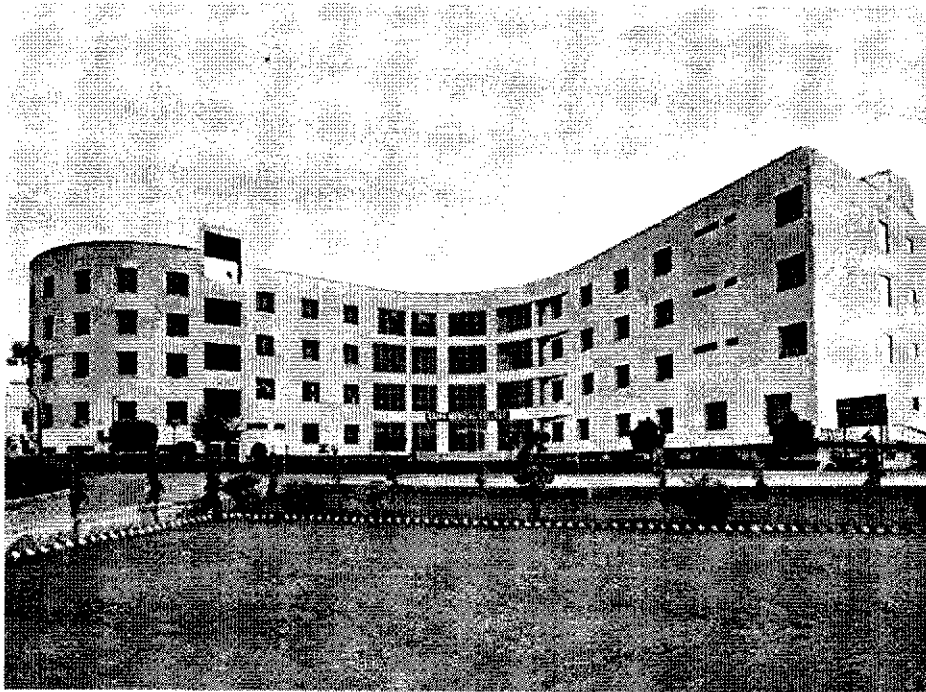


STRATEGIC PLAN 2019-2024
FACULTY OF MEDICAL SCIENCES



Faculty offers advanced teaching facilities for imparting education in different streams under Basic and Clinical Sciences. Rama Medical College, Rama-Kanpur with Super Specialty areas, fully equipped with learning tools, high tech laboratories and demonstration areas. Rama Medical College, Rama-Kanpur was established in the year 2008, and is recognized by Medical Council of India and Government of India. The faculty produces highly qualified and expert medical professionals through a combined approach of theoretical and practical learning.

Rama Medical College has been producing qualified and expert medical professionals who are not only good at their profession, but also carry deep values that make them inclined towards serving the community. Rama University is proud of its outstanding faculty members. All faculty members are teaching as well as engaged in scholarly research. Faculty members work most closely with students, in the supervision of preparing their thesis & projects that bring forth new discoveries for them as well as the students.

FACILITIES

Rama Medical College and Teaching Hospital is one of the leading colleges in the country delivering quality education, conducting research activities and providing best in class healthcare services. The facilities like modern library, fully equipped labs with latest equipment and research facility, to create a harmonious environment for teaching, learning and healthcare, are available.

The teaching methodology comprises of conventional methods, along with digital equipment-based teaching, to evoke interest and provide better understanding of the subjects. The associated teaching hospitals have more than 850 beds, 12 Operation Theatres, Intensive Care Units that can accommodate more than 60 patients, complete radio diagnostic range of equipment and state of art pathology systems. They are Super Specialty hospitals offering medical services across different departments such as Urology, Cardiology, Cardio Thoracic Surgery, Nephrology, Gastroenterology, Neurology, Neurosurgery, Paediatric Surgery, Reproductive Medicine, Surgical Oncology, Radiotherapy, Respiratory Sciences, Plastic Surgery, Joint replacement, Laparoscopic Surgery and Blood Component Unit.


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REGARDING STRATEGIC PLAN

The 2019-2024 Strategic Plan represents the collective aspirations of those in the college. The premise of the plan is to focus on initiatives that are strategic while recognizing that the college is early in its growth and maturity. While some areas may be more operational in nature, others are more long-term and aspirational. The plan is driven by the college's five quality objectives and many of its initiatives help address multiple priorities, in keeping with the college's culture of working together for a common good. The college vision and mission are closely aligned with the university's goals.

An inclusive process was used to develop the plan and is described in a later section. The next phase in the strategic planning process is to develop the implementation and monitoring for the strategic plan. The plan is organized into seven strategic priorities that represent specific areas of focus necessary for achieving the ambition of becoming the nation's premier 21st century college of medicine.

Each strategy is a broad statement that encompasses groupings of the strategic initiatives developed by the multiple taskforces that were part of their development. These strategies are the foundation for the strategic plan and each supports more than one of the college's goals. The numbering of the strategies and initiatives does not represent a priority listing. The mission, vision, goals, strategies, and strategic initiatives are presented in the following sections. A summary chart is also provided.

VISION

- Our strategic vision is "To be an internationally acclaimed world- class facility for all Medical Education and Super Specialities Healthcare and allied Sciences Accessible and Affordable to all. Rama Medical College Hospital & Research Centre would be recognized as an international leader in Orthopaedics, Paediatrics, Neurosurgery, Laparoscopic Surgery, Intensive Care Medicine, Urology, Dentistry and allied care by demonstrating that the path to implementing health care reform starts at the community level. To achieve our vision, Rama Medical College Hospital & Research Centre is Committed to Provide Health Care excellence at reasonable cost. This would be achieved by increasing the patient satisfaction level, training the manpower in the relevant discipline and up gradation of Facilities on regular basis.


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MISSION

- “To become a centre of excellence for delivery of patient care.
 - Teaching & Research in the field of Orthopaedics, Paediatrics, Neurosurgery, Laparoscopic Surgery, Intensive Care Medicine, Urology & Super Specialities by translating it’s given mandate and by developing a new vision to further advance its achieves in a changing scientific and social environment, improving the health and well being of individuals, families and our community through research, innovation and to provide a single high standard of quality and services regardless of patients t’s ability to pay”
- QUALITY POLICY Rama Medical College Hospital & Research Centre is committed to provide Health Care par excellence

GOALS

1. Complying with National and International Quality standards.
2. Within the framework of Regulatory requirements.
3. UP gradation of Technology and Facilities on regular basis.
4. Training the manpower in the relevant discipline.
5. Continuous Quality improvement and
6. In the process striving to increase external- internal customer satisfaction level.

QUALITY OBJECTIVES

The principal objectives of the institute are:

- To provide high quality super specialty care using state-of-art technology meeting National and International Quality standards.
- To enhance the safety of both the internal and external customers through enforcement of standard policies and procedures for all the major archives and processes involved in the provision of health care.
- To optimize the resource utilisation.
- To continually identify and enhance the knowledge and skills of the care providers at Rama Medical College Hospital & Research Centre.
- To improve quality of work life of all workers at Rama Medical College Hospital & Research Centre.


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- To proactively strive to continuously improve SERVICES PROVIDED The institute provides not only tertiary level facilities but also a mixture of primary and secondary level care in the field of Neurosurgery, Laparoscopic Surgery, Intensive Care Medicine & Paediatrics, Urology, Orthopaedics, Paediatrics, Obstetrics & Gynaecology, Nephrology (Dialysis), ENT, Ophthalmology, T.B & Chest, Psychiatry, Dermatology, General Medicine. Radiology and Imaging Service units are well equipped with the latest generation spiral CT scan, colour Doppler & Ultrasound, 800, 500 & 300 MA X- Ray Machines with high tech mobile X- Ray Unit(for bed side Procedures) Lab Services include Hi Tech Pathology and Cytology, Clinical Pathology, Immunology & Bio-Chemistry and Histo-Pathology equipment's, coupled with technical expertise ensure accurate diagnosis, under stringent quality control protocol. Hospital provides 24 hour Emergency services & ambulance service, both ALS & BLS types.

STRATEGY 1: Build workforce depth to enrich our educational, research, and patient care missions by strategically expanding and supporting the faculty and staff through targeted recruitment, retention, mentorship, and partnership.

INITIATIVES:

- Appoint sufficient faculty and staff to support the medical college teaching mission, build faculty depth, and nurture clinical teaching partners .
- Improve utilization of affiliated and volunteer faculty through the effective management of appointments, faculty development/training, promotion support, mentoring, and other professional development activities .
- Establish an equitable balance in faculty workload across all departments in order to optimize faculty retention and productivity .
- Establish an integrated program for faculty and staff support and development
- Foster the growth of an interactive, engaged, and research-intensive faculty in the College of Medicine

STRATEGY 2: Maximize learning opportunities and environments for all our students and residents in the medical and biomedical sciences programs.

INITIATIVES:


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- Ensure appropriate and sufficient facilities for undergraduate and Post graduate education in Faculty Of Medical Sciences , enhancing infrastructure and the resources needed to promote an outstanding learning environment
- Build bridges between clinical and basic science education to support the medical and other super speciality area
- Expand graduate medical education and continuous professional development programs and opportunities .
- Improve technology and pedagogic strategies to enhance innovative learning by expanding laboratory, simulation, videoconferencing, and off-site training .
- Enhance infrastructure and educational processes that encourage critical thinking, communication skills, self-directed learning, and scholarly achievement by all faculty of medical science learner.

STRATEGY 3: Build an outstanding and innovative research enterprise.

INITIATIVES:

- Develop a supportive and cutting-edge research infrastructure that is a foundation for future excellence in medical sciences and clinical research.
- Increase extramural funding by expanding the depth and breadth of COM research programs .
- Expand the research workforce including pre- and post-award staff, research staff, technical and engineering support, non-tenure track faculty, medical students, and MS/PhD graduate students

STRATEGY 4: Expand the Clinical Enterprise strategically and intentionally to become a preeminent clinical provider and resource in North India focused on providing the highest quality patient care.

INITIATIVES:

- Establish and define a roadmap for the Clinical Enterprise including specialized centers of excellence, expanding the service area and scope of services provided, and identifying and hiring faculty focused on specific clinical initiatives and translational research programs .
- Implement innovative care delivery models and best practices which advance and transform healthcare .


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- Establish a relevant, impactful brand identity for Faculty of Medical sciences that leverages college and hospital reputation, partnerships and community support, and assertively markets its clinical services

- STRATEGY 5:

Build an excellency in academic medical centre that includes a teaching and research hospital at the Faculty of medical Sciences Campus at Kanpur to provide a collaborative resource for education, research, and patient care.

INITIATIVE:

- Develop the foundation to build a transformative healthcare delivery, teaching, and research hospital – develop plans, and identify resources and partners faculty of Medicine strategic plan 2019-2024

STRATEGY 6: Pursue opportunities for collaboration and partnership that advance the college's missions of education, research, and patient care.

INITIATIVES:

- Unite with Govt .health-related disciplines and programs; pursue creating a Division of Health Affairs to maximize integration, collaboration, efficiency, and utilization of resources, and capitalize on synergies of health-care programs .
- Establish the Office/Department of Population Health to serve as a leader, resource, and catalyst for population and public health-related activities and community engagement across our education, research, clinical, and community service missions.
- Develop the Health Innovations and Partnerships Program with the goal of fostering multi -disciplinary research, partnerships, and entrepreneurship by faculty of Medical Sciences with researchers, both within and outside the college, to develop advances in healthcare .
- Strengthen our partnerships with established healthcare systems by developing collaborative residency and research programs, promoting joint faculty hires, increasing clerkship opportunities, and participating in national research protocols,

STRATEGY 7: Create strategies to strengthen and diversify infrastructure and sources for long-term support for the college and its missions.

INITIATIVES:

- Increase clinical revenues to cover the medical sciences and provide a source of additional revenue for other educational, research, and clinical endeavours.
- Build a cultural commitment to philanthropy across all medical sciences fraternity. Advance and integrate technical infrastructure to connect people, technology, and information across our education, research, and clinical missions


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